

Closing Date: Wednesday 26th January 2022, 9:00am

Post: Teaching Assistant

| | Essential | Desirable | Possible Evidence |
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| Qualifications and Experience | <ul style="list-style-type: none"> Experience of working with children in a school and nursery setting | <ul style="list-style-type: none"> Qualification relating to working with children Experience of working with children who have special educational needs Experience of working with children with Autism Experience of supporting children within a small group Experience supporting children with medical needs Experience of adapting planning to suits individual's needs | <ul style="list-style-type: none"> Application Form Copies of certificates Letter of application Portfolio |
| Knowledge, Understanding & Skills | <ul style="list-style-type: none"> Good standard of English and maths Challenge & support all pupils to ensure they achieve their full potential Have high expectations of pupil behaviour Understanding of the importance of safeguarding Demonstrate the ability to learn and adapt from past experience Take advice and act upon it Fluent in English | <ul style="list-style-type: none"> GCSE English and maths or equivalent Ability to contribute to the maintenance of pupils' records of progress / development Understanding of how learning environments support high standards | <ul style="list-style-type: none"> Application form Letter of application Portfolio Interview |
| Personal Skills | <ul style="list-style-type: none"> Communicate effectively with pupils, parents & colleagues Can work as part of a team Speaks using standard English | <ul style="list-style-type: none"> Sociable & outgoing Takes an interest in and is willing to support school events Sense of humour | <ul style="list-style-type: none"> Application form Letter of application Portfolio Interview |
| Other Personal Qualities | <ul style="list-style-type: none"> Able to maintain confidentiality Self-evaluative, positive & adaptable to changing circumstances & new ideas Able to use initiative Possess good organisational skills | <ul style="list-style-type: none"> Basic IT skills Proactive in offering ideas Able to select and prepare teaching resources | <ul style="list-style-type: none"> Application form Letter of application Portfolio Interview |

Above all, you need to like children, want the very best for them and be prepared to put their needs first. You must recognise the importance of the whole child; be able to include all learners and support them to achieve high standards, within a creative, broad and innovative curriculum.