

FAIR FURLONG PRIMARY SCHOOL
Vowell Close
Withywood
Bristol BS13 9HS



TEACHING ASSISTANT
Person Specification

Criteria	Essential	Desirable
Qualifications	<p>Achieved GCE/GCSE grade C or above; or 9-4; and/or NVQ Level 3 in relevant field.</p> <p>(For some candidates with <u>extensive experience or additional further educational qualifications</u> an equivalent to a GCSE may be Considered)</p>	<p>Achieved further qualifications in relevant field.</p> <p>Safeguarding qualification.</p> <p>First Aid qualification.</p> <p>Minibus driving qualification</p>
Knowledge and Experience	<p>Experience of working with individuals or groups of children.</p> <p>Ability to support pupil's learning, record keeping and assessment.</p>	<p>Phonic knowledge and an ability to support early reading.</p> <p>Experience of working within a school setting with a range of age groups.</p> <p>Experience of working with children or families in challenging circumstances.</p>
Specialist knowledge	<p>An understanding of how children learn and strategies to support this.</p> <p>An understanding of how to develop mutually respectful relationships with children and their families.</p>	<p>Experience of working with professionals from other agencies.</p> <p>Experience of working with children with SEND.</p>
Skills	<p>Good communication skills demonstrating ability to build a rapport with children.</p> <p>Confidence in working with children.</p> <p>Ability to carry out duties independently.</p> <p>Ability to work on own initiative including recognition of when to refer problems.</p> <p>A positive approach to behaviour management.</p> <p>Resilience, sense of humour, flexible, imaginative, creative.</p>	<p>Strategies to motivate all our learners.</p> <p>Confidence in working with children in the full primary age range.</p>
References	<p>Two positive references to include at least one from most recent or present employer covering candidate's professional and personal qualities.</p>	