



**Person Specification for Teaching Assistant
at Mitcheldean Endowed Primary School**

<u>Essential</u>	<u>Desirable</u>
<u>Qualifications and continuing Professional Development</u>	
<ul style="list-style-type: none"> • Experience of working with primary age pupils • Recent CPD • GCSE Grade A*-C in English and Maths • NVQ Level 2 • An enhanced DBS 	<ul style="list-style-type: none"> • Experience of working effectively with Key Stage 1 • Good knowledge of the KS1 curriculum • First aid • Safeguarding training • Food hygiene certificate
<u>Skills and attributes</u>	
<ul style="list-style-type: none"> • Outstanding organisational skills • The enthusiasm to contribute to the creation of a climate of questioning, exploration and creativity where children feel safe and supported to learn • The ability to encourage pupils to become independent learners • Ability to follow instructions and meet deadlines promptly • Ability to motivate and inspire pupils • Ability to manage behaviour through positive behaviour strategies • The ability to form and maintain positive relationships with all members of staff and with all pupils 	<ul style="list-style-type: none"> • Proficiency in ICT • Experience of Read, Write Inc • Experience in using Numicon • Experience of SEND current practice
<u>Personal Qualities and Values</u>	
<ul style="list-style-type: none"> • Loyal • Trustworthy • Kind and Compassionate • Supportive of the school Christian ethos • Enthusiastic team-player • Values the contributions and experience of colleagues • Demonstrates commitment to the protection and safeguarding of children and young people • Co-operative and flexible 	<ul style="list-style-type: none"> • Sense of humour • Sense of fun • Generous with time and support