

ANDREW KILGOUR
Headteacher
headteacherdwjs@solamat.co.uk

DAVE HACKIN
Deputy Headteacher



DARRICK WOOD JUNIOR SCHOOL
LOVIBONDS AVENUE
ORPINGTON
KENT BR6 8ER
Tel: 01689 857370
officedwjs@solamat.co.uk

Teaching Assistant

Start date:	03.11.2025
Working Pattern:	26 hours 40 mins per week Monday to Friday 5 hours 20 mins per day 8.45am - 3.35pm (this includes a 20 mins unpaid morning break and a 70 mins unpaid lunch break) 39 weeks per year (term time + INSET)
Contract Type:	Permanent Contract
Salary:	Bromley Localised Pay Scale BR4 Point 12 The actual pro-rata salary is approximately £15,779.83 per year (FTE £24,435).

At Inicio Educational Trust we have a strong focus on building a diverse and inclusive environment for all staff and the wider school community. We welcome applications from all qualified applicants.

Darrick Wood Junior School is a large three-form entry junior school on the outskirts of the London Borough of Bromley. We are looking to appoint a Teaching Assistant to join our talented team of support staff, working as a member of a multidisciplinary team, under the leadership and supervision of the class teacher(s) and the SENDCo/Inclusion Manager. They will be required to regularly work on a 1:1 basis with children but also with small groups of children, including those with SEN, and as a class TA supporting the children's learning needs and supervising their general care. Experience of delivering maths and speech and language interventions would be desirable.

The successful candidate will be a caring, supportive and inclusive professional who is passionate about supporting children's learning and wellbeing as well as promoting positive relationships with pupils, parents/carers and colleagues. They will be able to show initiative, provide interventions and deliver positive learning experiences, working as part of a team as well as independently.

Please also refer to the Job Description and Person Specification for this post.

All Inicio employees are expected to be fully committed to the ethos and aims of the schools and Trust. In return, the Trust offers a highly supportive environment with a strong focus on staff wellbeing including an Employee Assistance Programme, available to all staff.

To find out more about us we invite you to look at our website and, of course, you are most welcome to reach out if you have any questions about the role or to arrange a visit to the school. Please contact Rebecca Heath, SENDco and Inclusion Manager, at officewjs@solamat.co.uk or via phone at **01689 857370**.

Safeguarding and Equal Opportunities

Inicio is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Any offer of appointment for post is subject to a satisfactory Enhanced Disclosure and Barring Service check as well as references.

Inicio Educational Trust is committed to promoting and building a diverse and inclusive climate by extending diversity and inclusive awareness throughout our community. We aim to build and sustain a diverse and inclusive community where all individuals are appreciated and respected.

Inicio Educational Trust is an Equal Opportunities employer and appointments are based on the applicant's ability to meet the requirements of the position. The Trust is opposed to any form of discrimination against any individual or group and welcomes the fact that our Trust includes a diversity of individuals from many races and cultures. Behaviour which is discriminatory on the grounds of race, colour, culture, nationality, gender, sexual orientation, disability, religion, will not be tolerated.

Applications

Please apply, preferably online, using the Inicio Application Form, Job Description and Person Specification. Please note that we cannot accept CVs and that references will normally be taken up before the interview. Furthermore, please be aware that we will carry out a soft digital search for all candidates ahead of their interview. Applications should be emailed to HRPrimaries@iniciotrust.org

We look forward to receiving your complete application by Wednesday 1 October 2025 at 9am.

Interviews are scheduled to take place on Thursday 9 October 2025.

The Trust reserves the right to close, extend or remove the advert and interview suitable candidates prior to the above date.

Applications and enquiries should be emailed to HRPrimaries@iniciotrust.org

Inicio Educational Trust

Registered Office:

St Nicolas Lane
Logs Hill
Chislehurst
Kent BR7 5LJ

Tel: 020 8467 2280

Email: enquiries@iniciotrust.org

Website: www.iniciotrust.org