

Hagley Primary School**Person Specification: Teaching Assistant**

	Essential	Desirable	Method of Assessment
Experience	<ul style="list-style-type: none"> Evidence of working with children 	<ul style="list-style-type: none"> Experience in KS2 	<ul style="list-style-type: none"> Application form Interview References
Education and Qualifications	<ul style="list-style-type: none"> A childcare/classroom support qualification 	<ul style="list-style-type: none"> NVQ2 or equivalent 	<ul style="list-style-type: none"> Application form Interview References
Training/ Development	<ul style="list-style-type: none"> Prepared to attend training for relevant aspects of the post 		
Skills and Abilities	<ul style="list-style-type: none"> Creative and imaginative Patient but firm Organised Enthusiastic Adaptable Prepared to use own initiative Able to work as part of a team Good communication skills with members of school staff A sense of humour 	<ul style="list-style-type: none"> Qualified First Aider (NB: training can be arranged) 	<ul style="list-style-type: none"> Application form Interview References
Other factors	<ul style="list-style-type: none"> Suitability to work with children Flexible attitude towards work routines Eligibility to work in the United Kingdom 		<ul style="list-style-type: none"> DBS check Interview References Required document for Asylum and Immigration Act
Hagley Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be required to undertake an enhanced DBS check.			