



**Todmorden CE (A) J, I & N School**  
**PERSON SPECIFICATION**  
**TEACHING ASSISTANT – Key Stage 2**

**Contract:** 27.5 hours, Scale 2  
**Start date:** As soon as possible

Attributes	Essential	Desirable	How Identified
<b>Qualifications &amp; Training</b>	<p>Level 3 qualification in Teaching &amp; Learning / Early Years / Childcare (or equivalent)</p> <p>Excellent numeracy &amp; literacy skills including Good spelling, grammar and handwriting</p> <p>Proactive in seeking opportunities to develop own professional practice</p>	<p>Evidence of further training and professional development</p> <p>Excellent numeracy &amp; literacy skills (GCSE C or above or equivalent)</p> <p>Specific training in SEND strategies</p> <p>Hold a paediatric first aid qualification</p>	<p>Application</p> <p>Written task</p>
<b>Experience</b>	<p>Experience of working in a Key Stage 2 Classroom</p> <p>Experience of working with small groups and whole classes of children</p> <p>Experience of working with children of different abilities, including children with SEND</p> <p>Knowledge of a range of intervention programmes</p>	<p>Experience of working with Years 5 and 6</p> <p>Experience of delivering intervention programmes</p>	<p>Application</p> <p>Interview</p> <p>References</p>
<b>Knowledge &amp; Understanding</b>	<p>Commitment to personal welfare, safeguarding of children and equal opportunities for all</p> <p>Knowledge of positive behaviour management strategies.</p>	<p>A sound knowledge and understanding of the Key Stage 2 Curriculum</p>	<p>Application</p> <p>Interview</p> <p>References</p>
<b>Personal Qualities/ Skills and Abilities</b>	<p>Excellent interpersonal and general communication skills with children and adults</p>	<p>Good ICT knowledge and skills</p>	<p>Application</p> <p>Interview</p>

	<p>Take a cheerful professional approach to school life with a determination to succeed</p> <p>Self-motivated, adaptable and flexible</p> <p>Commitment to working as a team with pupils, staff and parents and respect confidentiality</p> <p>Flexibility to work in a range of provisions as directed by senior staff</p>		References
<b>Circumstances</b>	<p>In sympathy with the aims and values of this Church of England Voluntary Aided School</p> <p>Occasional working outside of hours eg. Open mornings and parents evenings</p>		<p>Application</p> <p>References</p> <p>Interview</p>