

TA (level 2) – Person Specification

Criteria	Essential	Desirable
Qualifications/Checks	 Level 2 TA qualification or equivalent Appointment will be subject to receipt of an enhanced DBS and barring check and suitability checks 	 Experience of working with pupils on a 1:1 basis Paediatric first aid certificate or willingness to train
Experience	 Excellent, enthusiastic teaching assistant Experience working with pupils with SEND Experience working as part of a team within a school 	 Evidence of knowledge about how children learn Experience of working with a range of additional needs Experience of working flexibly and creatively to deliver the curriculum and support pupils in accessing learning

Skills and knowledge	 Knowledge of the national curriculum Knowledge of effective teaching and learning strategies Knowledge and use of effective behaviour management strategies. Knowledge of guidance and requirements for safeguarding children 	 Good understanding of how children learn and develop Knowledge of strategies to support pupils with varied needs
Personal Skills	 Ability to build effective working relationships and demonstrate excellent communication skills with staff, parents and other agencies Enthusiasm and dedication to getting the best outcomes for all children. High expectations for children's attainment and progress. Commitment to inclusivity 	Commitment to professional development and continuing improvement