



**PERSON SPECIFICATION: Teaching Assistant L3**

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| **Category** | **Essential** | **Desirable** |
| **Qualifications & Training** | * Child Care qualification min equivalent to L3 Teaching Assistant |  |
| **Experience** | * Recent Experience of working in school * Experienced in teaching whole class for PPA or short- term absence. |  |
| **Knowledge, skills and understanding** | * Have a secure knowledge of a range of teaching strategies to ensure progress of pupils * Have a creative approach to teaching and learning to enthuse all learners. * Excellent Literacy and Numeracy skills equivalent to GCSE Level 4/C | * Full working knowledge of ICT to support learning * Full working knowledge of relevant policies/codes of practice/legislation |
| **Personal Attributes** | * Child-centred and nurturing * Positive, ‘we can do’ attitude * Self-motivated and ability to motivate others * Good communicator * Commitment to continue own professional development * Team Player * Flexible |  |