

PERSON SPECIFICATION

**POST TITLE:** Teaching Assistant/ Learning Support Assistant

|  |  |  |  |
| --- | --- | --- | --- |
| ATTRIBUTES | ESSENTIAL | DESIRABLE | HOW IDENTIFIED |
| RELEVANT EXPERIENCE | Experience of working with children of primary age | Experience of delivering interventions in both English and Mathematics  An understanding of classroom roles and responsibilities including preparing the learning environment | Application form/Interview |
| EDUCATION AND TRAINING | NVQ2 or equivalent  Excellent Maths and English skills | First Aid Certificate  Attendance at INSET or training courses  Relevant safeguarding training | Application form/Interview |
| SPECIAL KNOWLEDGE AND SKILLS | Ability to communicate effectively with pupils, parents and other staff  Confident in supporting the teaching of the curriculum with an individual/group of children in KS1 and EY  Ability to build effective relationships with children, parents, colleagues and outside agencies | Awareness of current developments in education  Keen interest and knowledge of a curriculum subject area | Application form/Interview |
| ANY ADDITIONAL FACTORS | Willing to assist the class teacher in preparing the working environment  Ability to take direction and use own initiative when required  Willingness to develop professionally | Willingness to contribute to the full life of the school including community events and extended day provision  A commitment to raise standards of achievement of all pupils | Application form/Interview |