

**ITR – INSTRUCTION TO RECRUIT**

Please ensure all sections are fully completed prior to submitting the form to HR. Please also ensure the job profile/person specification is attached along with the advert text. For guidance and advice on the advertising process and where to advertise, please contact HR to discuss alternative options.

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| **SCHOOL DETAILS** |
| **Recruiting Officer** | **Thirza Eades** |
| **Recruiting Officer contact number** | 01538 225050 |
| **School Name** | Leek High School |
| **Address Line 1** | Springfield Road |
| **Address Line 2** | Leek |
| **Address Line 3** | Staffordshire |
| **Postcode** | ST13 6EU |
| **School telephone number** | 01538 225050 |
| **School website address** | https://lhs.ttlt.org.uk |
| **School email address for recruitment purposes** | Lhs.office@ttlt.org.uk |
| **POSITION DETAILS** |
| **Position title to be advertised** | **Teaching Assistant** |
| **Job profile number** | AA6959 |
| **Is this position vacant and accurate on your structure?** | Potentially – scouting for interest at this point |
| **Reason for vacancy?** | To meet SEND requirements at LHS |
| **Previous postholder (if applicable)** | na |
| **Number of posts available** | tbc |
| **Subject/Key Stage (teaching posts only)** | 3-5 |
| **Contract type****(permanent/fixed term/temporary/casual)** | Permanent |
| **Pay grade (or range) & Full Time Equivalent Salary** | Grade 3, SCP 4 £23,114, 37 hour contract inc. Inset days |
| **Teacher Allowances** **(TLR/SEN – please state TLR point and amount)** | Na |
| **Weekly working hours** | 32.5 of a 37 hour contract |
| **Actual Salary based on working hours and working weeks (include calculation for reference)** | 32.5: £23,114 x 32.5 / 37 x 45.28 / 52.143 = £17,631 |
| **State work pattern**  | M-F term time inc. Inset days |
| **Term Time or Whole Year** | Term Time |
| **ADVERT DETAILS** |
| **Where is the position to be advertised?****WMJobs/Stoke.gov.uk/TES/local press/Facebook/school website/other** | **WMJobs/Stoke.gov.uk/TES/school website/via office managers** |
| **Confirm email address to be used by applicants** | recruitment@ttlt.org.uk |
| **Closing date** | 03/12/2023 |
| **Shortlisting date** | 04/12/2023 |
| **Date of interview** | w/c 04/12/2023 |
| **Proposed start date** | Asap |
| **Job description and personal specification checked and available** | Yes |
| **Advert Text**The Talentum Learning Trust, consisting of nine schools including Churnet View Middle School, Leek High School and Westwood College, is set in the beautiful surroundings of the Staffordshire Moorlands. Leek High School is a well-established 13-19 secondary school and is currently on a journey of growth and development.**Teaching Assistant @ Leek High School** **Position: Teaching Assistant****Start Date: Asap****Contract Type: Permanent** **Hours: 32.5 hours per week** **Pay: Grade 3, SCP 4 Actual salary £23,114; pro rata pay: £17,631****Allowance: n/a****Location: Leek High School; however, you may on occasions be required to cover duties at other schools across the Trust****Line Manager: Miss S. Ashe, Synergy Manager** We are recruiting for an excellent Teaching Assistant to join our team at Leek High School. We are currently on a journey of improvement and require highly motivated, passionate and committed people to help us drive a culture of continuous and sustained improvement in all educational areas. This is an opportunity for you to make significant impact on the progress and attainment of our students and on the development of our school. Applicants are warmly encouraged to visit our school.A successful teaching assistant in a school setting should embody a blend of patience, adaptability and strong communication skills. This role demands an individual who can provide valuable support to both teachers and students. Patience is crucial when working with diverse learning styles and abilities, allowing the teaching assistant to offer tailored assistance to each student. Adaptability comes into play as the role often involves multitasking and adjusting to the dynamic nature of a classroom environment. Effective communication skills are essential for collaborating with teachers, understanding instructional goals and fostering positive interactions with students. A teaching assistant who is approachable, empathetic, and dedicated to the educational journey of every student contributes significantly to the overall success of the learning environment.We strive to inspire our students to have high aspirations for themselves, to believe that they deserve the best from life and to help them achieve their dreams. We expect our staff to be determined and caring. In this role you will be expected to:* Promote and safeguard the welfare of children
* Comply with school policies and procedures
* Be a positive role model for students and staff
* Work closely with parents/carers and other professionals
* Support before and after school provision

We can offer you:* A friendly school community with delightful students and supportive parents
* A unified and collaborative staff team
* Excellent professional development opportunities
* Free on-site parking
* Pension contributions at 26.2% of gross pay
* Staff room facilities
* An incredible site with acres of land which includes grass pitches and woodland areas
* Shared access to a multi-use astro turf pitch

You must be educated to a suitable standard and preferably have experience of teaching within a secondary school setting. You will need to be a strong team player who demonstrates resilience, character and drive.  **The Trust is an equal opportunities employer committed to safeguarding and promoting the welfare of children and this position is subject to: an Enhanced Disclosure check under the Rehabilitation of Offenders Act 1974 and two satisfactory professional references. A social media check will be conducted for the successful candidate only.**We do not accept CVs. Date of interview to be confirmed. We reserve the right to withdraw this position at any time.Please raise any queries with Mrs Thirza Eades, School Business Manager on teades@ttlt.org.uk and submit completed applications for the attention of Mr Kevin Graham to recruitment@ttlt.org.ukwith ‘LHS Teaching Assistant in the subject line. |

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| **AUTHORISATION**  |
| **Headteacher authorisation****Kevin Graham 04/10/2023** |  |
| **The Talentum Learning Trust authorisation****Kim Bailey, CFOO 04/10/2023** |  |

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| **COSTINGS**  |
| **Cost of advert** | **£30 WM Jobs** |
| **Invoice received** |  |