**Person Specification**

**Teaching Assistant L1 (TA1)**

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| **Factor** | **Essential** | **Desirable** | **Assessment\*** |
| **Qualification** | * Educated to a minimum of GCSE (or equivalent) Grade 4 in Maths and English.
 | * Additional qualification in SEN.
 | A, D |
| **Experience** |  | * Experience of working with pupils with learning difficulties in an educational setting.
* Experience of working with pupils with challenging behaviour.
 | A, I, R |
| **Skills and Knowledge** | * A basic knowledge of signs of child abuse.
* Good communication skills, both verbal and written.
* Good organisation skills.
* Competent ICT Skills.
 | * Knowledge of Child Protection procedures.
* Knowledge of pupil behaviour management strategies.
* Knowledge of basic first aid.
 | A, I, R |
| **Personal Attributes** | * To complete a Disclosure & Barring Service Disclosure.
* Ability to engage effectively with young people.
* Ability/desire to work collaboratively to effect school improvement.
* Commitment to enhancing teaching and learning.
* Enthusiasm.
* Flexibility and adaptability.
* Ability to work calmly under pressure.
* Ability to work as part of a team.
* Willingness to take a full part in the life of the school.
* Be hardworking and reliable.
* Be a good timekeeper.
* Candidates should indicate a commitment to equal rights regardless of age, gender, orientation, ethnicity or religion.
 | * Be motivational and have high aspirations for oneself and for our pupils.
* Hold a full driving licence.
* Ability/willingness to drive a minibus.
 | A, I, R |

*\*Assessment Method – details how the criteria will be assessed*

***A*** *= Application Form,* ***I*** *= Interview,* ***R*** *= References,* ***D*** *= Documentary Evidence*