

PERSON SPECIFICATION: TEACHING ASSISTANT LEVEL 1

	JOB REQUIREMENTS	Essential	Desirable	Assessment
Knowledge, Experience and Skills	GCSE in English and Maths or equivalent	✓		A
	TA qualification or equivalent		✓	A
	Experience of working with young people	✓		A
	Experience of working with young people with SEND needs		✓	A, I,
	Evidence of recent or ongoing professional development	✓		A, I,
	JOB COMPETENCIES			
Personal and interpersonal	Working with People Demonstrates an interest in and understanding of others; Listens, consults others and communicates proactively; supports and cares for others; develops and openly communicates self-insight	✓		A and I
	Relating and Networking Establishes good relationships with customers and staff; builds wide and effective networks of contacts inside and outside the organisation; relates well to people at all levels; uses humour appropriately to enhance relationships with others	✓		A and I
	Adapting and Coping Adapts to changing circumstances; adapts interpersonal style to suit different people or situations; shows respect and sensitivity.	✓		A and I
Child Protection	A commitment to the responsibility of safeguarding and promoting the welfare of young people	✓		I
	Enhanced DBS disclosure (<i>to be completed by preferred candidate following interview</i>)	✓		
	Willingness to undertake Child Protection training when required	✓		I

* A = by application, I = assessed by Interview, T = Task