

Person Specification

Teaching Assistant (Level 1) Grade 4 (SCP 5)

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> ➤ Good standard level of education 	<ul style="list-style-type: none"> ➤ 5 GCSE's or equivalent, including Maths and English ➤ City & Guilds in Learning Support, or equivalent ➤ First Aid qualification
Work or relevant experience		<ul style="list-style-type: none"> ➤ Experience working with children or vulnerable adults ➤ Experience working in an educational setting or other relevant environment ➤ Some knowledge of classroom administration support
Knowledge and understanding		<ul style="list-style-type: none"> ➤ An awareness of school based education including child development
Skills and Abilities (relevant to post)	<ul style="list-style-type: none"> ➤ Good communication skills and ability to relate well to children, staff and parents ➤ Sufficiently fluent in spoken English to ensure effective performance in the role 	<ul style="list-style-type: none"> ➤ Evidence of working well as part of a team ➤ Interest in supporting pupils with SEND and the willingness to update skills and undertake further training ➤ Working level of ICT and interest in developing skills through training
Personal Qualities	<ul style="list-style-type: none"> ➤ Ability to bring to the role, initiative, enthusiasm and commitment ➤ Flexibility and reliability ➤ Willingness to develop skills with further training 	

Special Conditions	➤ Willingness to undertake an enhanced Disclosure and Barring Service (DBS) check	
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