**Delamere School**



Irlam Road

Flixton

Manchester

M41 6AP

**Job Title: TA1 + SEN. Full-time - 35 hours per week. Permanent contract.**

**Salary: £25,183- £27,269 pro-rata (Term time only plus inset days). Actual salary £20,913-£22,645**

**Start Date: ASAP**

We are an Outstanding Special School seeking to appoint a TA1 to join our thriving school community. The purpose of the role is to meet the holistic needs of children at Delamere under the direction of the teacher / senior staff in order to promote the inclusion & acceptance of all. This will include support for behavioural, medical & personal care needs alongside access to learning.

This role is an opportunity to make a real difference in the lives of children with SEND, helping them to flourish in a caring & supportive environment. If you are enthusiastic, compassionate, & eager to contribute to our school's ethos, we’d love to hear from you.

**Applicants should:**

* Share our commitment to our vision that “together we make a difference”
* Be passionate about teaching & learning;
* Be able to form positive relationships with pupils, staff & parents;
* Have the drive, energy & passion to work in our school with a warm, nurturing & caring manner.
* Be committed to, & able to demonstrate our core values of inclusion, respect, trust, enjoyment, collaboration, creativity, optimism & growth.

**We can offer you:**

* An ambitious, caring & inclusive school with a clear vision & the highest aspirations for all our children;
* A strong commitment to your continuing professional development including bespoke performance management to support you to fulfil your career ambitions;
* A forward-thinking environment where innovation & research are used to ensure our provision is the best it can be;
* A supportive, friendly & enthusiastic staff team;
* Highly competitive rates of pay & membership of Local Government Pension Scheme
* An experienced, dynamic, forward-thinking leadership team, committed to improving outcomes for pupils;
* A school that cares for & nurtures every member of our school family, including staff, pupils & parents
* A positive & thoughtful approach to work life balance & wellbeing. Access to range of Health & Wellbeing support including Physiotherapy, GP, mindfulness & weight management
* Discounted gym membership & Cycle to Work scheme

**Delamere School is committed to safeguarding & promoting the welfare of children & young people. We expect all staff & volunteers to share this commitment. This is reflected in our recruitment processes & the post is subject to enhanced DBS disclosures. References will be sought prior to interview for shortlisted candidates & online checks undertaken. Please find our Safeguarding policy on our website:** [**https://www.delamere.trafford.sch.uk/policies/**](https://www.delamere.trafford.sch.uk/policies/) **This post is also subject to proof of right to work in the UK in accordance with the Asylum & Immigration Act 1996 & other pre-employment checks where applicable.**  
  
We strive to create a fair & inclusive workplace that is as diverse as the communities we serve. We positively welcome applications from all candidates regardless of age, disability, gender reassignment, marriage & civil partnership, pregnancy, & maternity, race, religion or belief, sex & sexual orientation.

**Information applicable to the role can be downloaded through the attachments linked to the advertisement. Application Forms only will be accepted. Please return these to:** [sbm@delamere.trafford.sch.uk](mailto:sbm@delamere.trafford.sch.uk)

We strongly advise viewing our school website for more information about our outstanding school.

**There will be an opportunity for interested candidates to visit the school on the morning of 8th January 2025.** Please request a visit by contacting the main school office on: [admin@delamere.trafford.sch.uk](mailto:admin@delamere.trafford.sch.uk) or by ringing 01617475893.

**Closing date for applications is 12th January 2025**

**Shortlisting/Invitation to Interview: 13th January 2025**

**Interviews: 28th January 2025**