



Alder Community High School

Mottram Old Road | Gee Cross | Hyde | Cheshire | SK14 5NJ

T: 0161 368 5132 E: admin@alderchs.uk

Headteacher: Mrs M Critchlow BA (Hons) NPQH

Person Specification

	Essential	Desirable	Method of Measuring
Qualifications:			
GCSE Maths and English (Grade 4/C or above) or equivalent.	X		A, C
Level 2 Teaching Assistant qualification		X	A, C
Skills and Experience of:			
Working with children and young people	X		A, I
Working with children and young people with SEND		X	A, I
Lifting and moving using a hoist		X	A, I
Behaviour management skills		X	A, I
Using IT in particular Microsoft Office programmes	X		A, I
Able to present documents with attention to detail, good presentation, spelling, grammar, and punctuation		X	A, I, R
Knowledge and Understanding of:			
The education system	X		A, I
GDPR and confidentiality	X		A, I
Safeguarding and child protection		X	A, I
Personal Qualities:			
Flexible and adaptable in your approach to the job	X		A, I, R
Able to work on your own initiative	X		A, I, R
Able to communicate effectively with all stakeholders	X		A, I, R
Able to treat information confidentially	X		A, I, R
A good team player	X		A, I, R
Willing to participate in staff training	X		A, I, R
Enthusiastic and committed	X		A, I, R
Professional in your conduct	X		A, I, R

Key

A – application form C – original certificates I - interview process R - references