**EQUAL OPPORTUNITIES MONITORING FORM**

|  |  |  |
| --- | --- | --- |
| **CONFIDENTIAL INFORMATION** | App No |  |

**CONFIDENTIAL INFORMATION**

The information given on this sheet **will not** be used to make decisions about who is recruited. The form **will not** be seen by the Shortlisting/Interview Panel. It will be stored securely by the Human Resources Section who will use the information to improve equality in recruitment and overall service delivery.

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Please complete this form in full BLOCK CAPITALS | | | | | | | | | | | | |
| Your Surname/family name | | | |  | | | | | | | | |
| Forenames/first names | | | |  | | | | | | | | |
| Preferred title (please tick) | Mr |  | Mrs | |  | Ms |  | | Miss |  | Mx |  |
| Other |  | *(please specify)* | | | | | | | | | | |
| Your date of birth |  |  | | | | | |  | | | | |
| Day | Month | | | | | | Year | | | | |

Which best describes your **racial or cultural origins?**

(Please tick appropriate category)

|  |  |  |  |
| --- | --- | --- | --- |
| **White** | | **Black or Black British** | |
| English/Welsh/Scottish/N, Irish/British |  | Caribbean |  |
| Irish |  | Somali |  |
| Gypsy/Irish Traveller |  | Other African background  Any Black background (please write below) | |
| Other European Please specify:  Any other white background (please write below) | |
|  | |
|  | |
| **Other Ethnic Group** | |
| **Mixed/Dual Heritage** | | Yemeni |  |
| White and Black Caribbean |  | Other Arab |  |
| White and Black African |  | Other (please write below) | |
| White and Asian |  |  | |
| Any other mixed background (please write below) | |
|  | | **Relationship Status?** | |
| Married |  |
| **Asian or Asian British** | | Civil Partnership |  |
| Indian |  | Co-habiting |  |
| Pakistani |  | Widowed |  |
| Bangladeshi |  | Single |  |
| Chinese |  | Divorced/Separated |  |
| Any other Asian background (please write below) | | Other (please write below) |  |
|  | |  | |

|  |  |  |  |
| --- | --- | --- | --- |
| **Sexual Orientation** | | **Faith/Religion Belief** | |
| Bi-sexual |  | Atheist/None |  |
| Gay Man |  | Bahai |  |
| Heterosexual/Straight |  | Buddhism |  |
| Lesbian / Gay Woman |  | Hinduism |  |
| Other (please write below) | | Humanism |  |
|  | | Christianity (including Church of  England, Catholic, & other Christian denominations) |  |
| **Disability**  Do you consider yourself to be disabled? | |
| Yes |  | Islam |  |
| No |  | Judaism |  |
| The Equality Act 2010 defines a disabled person as having 'a physical or mental impairment that has a substantial and long-term affect on his or her ability to carry out normal day-to-day activities'. | | Sikhism |  |
| Other (please write below) | |
|  | |
| How did you find out about this job? (Please tick one of the following) | |
| **Carer Responsibilities**  Do you provide regular and substantial care for a disabled relative or friend (above routine parenting etc)? | |
| Job Shop Circular |  |
| Local Publication |  |
| Job Centre |  |
| Internet |  |
| Yes |  | National Publication |  |
| No |  | Other (please write below) | |
| **Gender Identity**  Is your gender identity the same as the gender you were assigned at birth? | |  | |
|  |  |
|  |  |
| Yes |  |  |  |
| No |  |  |  |
| **Gender** | |  |  |
| Male |  |  |  |
| Female |  |  |  |
| Other (please write below) |  |  |  |
|  | |  |  |
|  |  |

|  |  |
| --- | --- |
| Signed |  |
| Date |  |

**PLEASE COMPLETE AND RETURN WITH APPLICATION FORM**