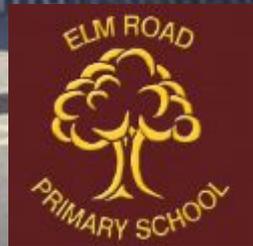


# Join Our Team!

**Elm Road Primary School is looking to appoint a Level 2 Teaching Assistant starting in September 2025.**

**Come and join our wonderful school as we begin the next chapter of our exciting journey**

*Together we grow. Together we shine!*





Would you like to work in a school that puts children first?

We take pride in nurturing our entire school community, including pupils, staff, and families. Our Ofsted inspection in July 2024 rated us 'Good', commending our teaching, curriculum, and behaviour. Join us as we embark on the next exciting chapter of our journey.

*Together we grow. Together we shine!*



# The Elliot Foundation



## Mission

The Elliot Foundation was created as a safe place for children and teachers where all are nurtured to achieve beyond even their own expectations.

Our motto, “Where children believe they can because teachers know they can” reflects our conviction that raising expectations for all children and teachers is at the heart of a successful and inclusive society.

## Vision

**FOR CHILDREN:** We help children to discover themselves and aspire beyond any limitations that their context might appear to place upon them. We help them understand that they can be, ‘heroes of their own lives’ building the foundations for healthy and successful lives

**FOR SCHOOLS:** In addition to the essential functional skills of reading, writing and mathematics, children need to learn how to learn and to believe that they can continue to do so. They must also possess the critical thinking skills to sift fact from fiction to be able to think for themselves, freely and creatively.

**FOR SUCCESS:** To thrive, whatever their chosen path, children need confidence, curiosity and commitment. We will nurture these attitudes across all their learning experiences.

**FOR COMMUNITIES:** ‘No man is an island’, children at Elliot schools will be raised with an awareness of the world around them and their role in shaping a better future through volunteering



# Awards

Resilience  
Our  
Community School Responsibility

At Elm Road, we are passionate about offering our pupils a broad, high quality experience. We are thrilled to have been awarded the following awards.

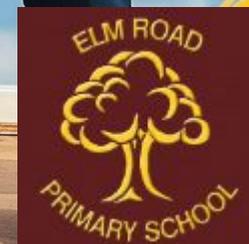


**National Nurturing  
School Award  
2023**

ARTS COUNCIL  
ENGLAND



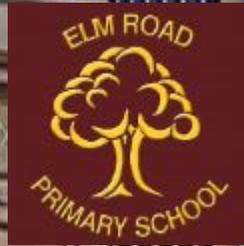
**Artsmark  
Platinum Award**  
Awarded by Arts  
Council England



# Our Staff

Our staff play a crucial role in achieving our vision and aims for pupils. All staff are encouraged to share their ideas and help develop effective practice. Professional development is highly valued, with many opportunities available throughout the year, both internally and externally.

Our team spirit at Elm Road makes joining the school feel like becoming part of a family.



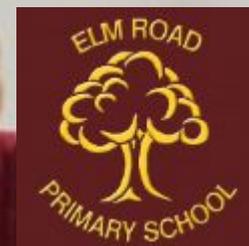
## Elm Road Primary School is looking to appoint a Level 3 Teaching Assistant

### The skills and experience we're looking for

- Proven experience supporting teaching and learning in a primary school setting.
- Ability to work effectively with children of varying needs, including those with SEND or EAL, to promote inclusion and progress.
- Strong understanding of the primary curriculum, with a focus on literacy and numeracy support.
- Excellent communication and teamwork skills to collaborate with teachers, parents, and other professionals.
- Organised, proactive, and committed to promoting the welfare and development of all pupils.

# The Teaching Assistant role:

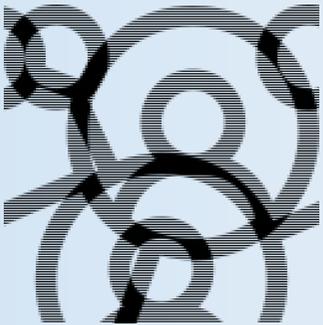
- Demonstrates a genuine interest in children and interacts with them professionally.
- Shows a strong passion for addressing the needs of all children, including those with additional needs and SEN.
- Work with small groups or individuals to deliver adapted learning activities and interventions that enhance understanding and achievement.
- Supports the class teacher in fostering active participation from children in both academic and social school activities.
- Committed to enhancing achievement standards for all pupils.
- Eager to engage fully with school life, including parents and the wider community.
- Desires to work within an organisation that upholds strong ethical values and collaborates to embed The Elliot Foundation Values.



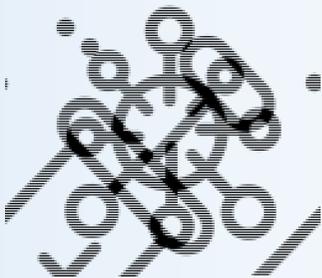
# Elm Road Primary School can offer:

- A fantastic team of colleagues who will be there to guide you on your journey;
- A supportive SLT who prioritises wellbeing and makes staff CPD at the forefront of everything we do.
- The benefit of working as part of The Elliot Foundation who provide regular professional development opportunities and offer routes to progress your career;
- Employee Assistance Programme;
- A range of staff benefits.

# Staff benefits



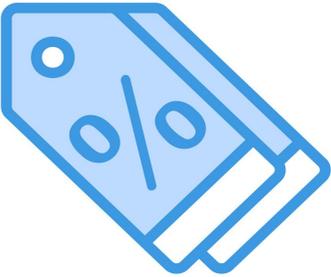
**Networking & collaboration opportunities**



**Free flu jab**



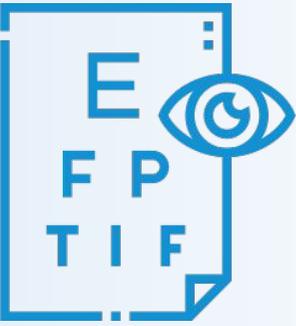
**Car, Cycle and tech salary sacrifice schemes**



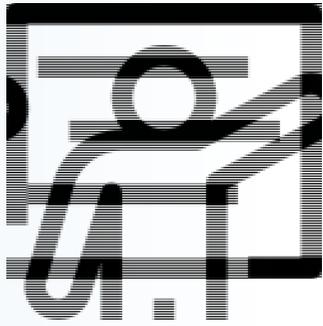
**Discounts on gift cards and eGifts**



**Generous pension scheme**



**Free eye tests**



**L&D opportunities**



**Gym discounts of up to 25% and savings on memberships**

# Application

Visits prior to application are highly encouraged.

Please email [office@elmroad.org](mailto:office@elmroad.org) to arrange a mutually convenient time and for an application pack.

Application deadline: Friday 11th July

Interviews will be week commencing 14th July

For further information, please contact:

[office@elmroad.org](mailto:office@elmroad.org)

01945 584591

