



ACADEMIES TRUST
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Fairfield Spencer Academy
Toton Lane
Stapleford
Nottingham
NG9 7HB

Teaching Assistant – Level 2

Full Time 37 hours per week - Term Time - Permanent - Starting September 2025

NJC 07-11 (actual annual salary £22,670 - £24,163)

Benefits: Local Government Pension Scheme, Employee Assist Programme (Health Assured) and BHN Extras (Discount and Salary Sacrifice Schemes). Recognition of local government and academy continuous service for full details, click here: <https://www.satrust.com/employee-benefits>

Welcome to the beginning of an exciting adventure for you at Fairfield Spencer Academy. Children are at the heart of everything we do. We want them to be excited by the curriculum, challenged to achieve their full potential and to SHINE.

We celebrate diverse talents, skills and interests within our school community and we look forward to inviting candidates to contribute new ideas and experiences to our team. We are particularly keen to hear from Teaching Assistants who are passionate about making a difference to each child through our knowledge-engaged SHINE curriculum. You will be prepared to go the extra mile and have the ability to make learning purposeful, fun and engaging.

At Fairfield you will benefit from being part of a very committed and dedicated team who support each other, laugh in the staffroom and strive to do the best for our community!

SAT is an educational charity, Multi-Academy Trust and Sponsor of Academies. We have approaching 18000 children and young people in our academies and employ more than 2800 teachers, leaders and educational support professionals across the East Midlands. We aspire to be a leading regional high performing Trust, with a national reputation for excellence.

We currently have 18 primary academies, 8 secondary academies and 1 primary aged special school in our family of schools. All of our schools benefit from the collaboration and added value that being a member of our Trust offers and share our values and beliefs. Spencer Trust academies share an ambition to deliver results that compete with the very highest performing schools in the country and deliver a curriculum for students that is underpinned by breadth, opportunity and quality: one that seeks to give young people the opportunity to develop into well rounded global citizens that believe they can influence positive change in the world.

Mission

Our Mission is to deliver the best possible outcomes for children and young people.

Vision

Spencer Academies Trust is an exceptional Trust, providing an outstanding education for local children.

We Believe:

- All children have a right to a quality education regardless of background or ability and have an entitlement to the opportunity of a secure progression route in their learning and development.
- Schools are stronger when they work in collaboration with each other, operate within a 'family' and are open to a true sense of partnership.

- We grow the effectiveness and sustainability of our schools by developing the people within them, and that through shared and equitable responsibility for quality and outcomes; we achieve more.

Applicants would be expected to share the Trust's high aspirations and expectations for pupils and staff.

If you would like to discuss the role, or have any queries, please contact Julie Bounds

The Spencer Academies Trust Safer recruitment policy requires applications for this post must be submitted through our recruitment portal. CV's cannot be accepted. We are also required to request references prior to interview.

Closing date for applications: 24th July 2025 (Midnight)

Interviews will take place on: Monday 28th July 2025

Early application is strongly encouraged as we reserve the right to interview and close the advert ahead of the closing date.

How to Apply

Applications are submitted through our Every Candidate Portal. If you are a new user to our portal, you can click on 'Register' to complete your candidate profile. If you already have a candidate profile with us, click on 'Sign In'. Both of these routes allow you to feed your candidate information into any of our vacancies and view the status of your application.

If you want to apply directly for this role and not save your data for any future vacancies, you can click on the 'Apply Now' button at the bottom of this page.

We have added a video to help guide you through our portal, please visit <https://vimeo.com/737845492/c1b8e43656>

Spencer Academies Trust is committed to safeguarding and promoting the welfare of all our children and young people. Therefore, we expect everyone to share this commitment. All appointments are subject to satisfactory pre-employment checks, including a satisfactory Enhanced criminal records with Barred List Check through the Disclosure and Barring Service (DBS) and the completion of Level 2 Safeguarding training. It is an offence to apply for the role if an applicant is barred from engaging in regulated activity relevant to children (where the role involves this type of regulated activity).

The Trust and its member academies are committed to promoting equality and diversity in both employment and education provision. We aim to ensure that students, parents, governors, employees, contractors, partners, clients and other stakeholders within the Trust community are treated fairly, and with dignity and respect regardless of Protected Characteristics.

Spencer Academies Trust is a Disability Confident Committed Employer