

**PERSON SPECIFICATION**

**TEACHING ASSISTANT – GRADE 6**

This Trust is committed to safeguarding and promoting the welfare of children and young people and requires all staff to share this commitment.

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|  | **Essential** | **Desirable** |
| **Qualifications** | * Good numeracy and literacy skills, GCSE Grade C or 4 minimum or equivalent in English and Maths | * Level 2 or equivalent in Early Years or Teaching Assistant * First aid qualification |
| **Experience** | * Good understanding of the Primary Curriculum and the related assessments * Good understanding of child development and learning * Good understanding of school policies and procedures relating to role | * Experience working with children with SEN and/or Speech and Language delay * Experience in supporting children in early reading. |
| **Knowledge & Skills** | * Knowledge of Primary curriculum | * Good IT skills |
| **Personal characteristics** | * Ability to communicate effectively with children and young people * Good interpersonal skills * The ability to communicate effectively both orally and in writing * Good personal organisation and ability to show initiative * Ability to work independently and as part of a team * Ability to interact positively with pupils, parents and colleagues with tact and diplomacy | * Understanding the needs of pupils with SEN/IEPS |
| **Training** | * Willing to undertake training required for the role | * Evidence of Continuing Professional Development |
| **Safeguarding** | * Commitment to safeguarding and promoting the welfare of children - an Enhanced DBS check will be required |  |