

Person Specifications – Teaching Assistants

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| Characteristics  | Level Two  |
| Experience  | * Experience of working with children and young people with in a school or educational setting.
* Experience of working with children or young people with Special Educational Needs and Disabilities.
* Experience in positive behaviour management.
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| Qualifications and Training  | * NVQ Level 2 or equivalent qualification in childcare or education.
* At least 2 years’ experience in a school environment working with national curriculum and other strategies.
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| Knowledge and Skills  | * Good ICT skills and ability to use ICT to support pupils’ learning.
* Ability to use other technologies.
* Understanding of relevant policies and awareness of relevant legislation.
* General understanding of national and foundation stage curriculums and accreditation.
* An understanding of child development and learning.
* Ability to review learning needs and actively seek learning opportunities.
* Ability to relate well to children and adults.
* Work constructively as part of a team.
* Good communication skills.
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| Specialist Skills and Knowledge  | * Ability to work with children and young people that can present challenging behaviours.
* A knowledge of Individual Education Plans.
* To undertake the role of Key Worker where required.
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