

Person Specifications – Teaching Assistants

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| Characteristics | Level Two |
| Experience | * Experience of working with children and young people with in a school or educational setting. * Experience of working with children or young people with Special Educational Needs and Disabilities. * Experience in positive behaviour management. |
| Qualifications and Training | * NVQ Level 2 or equivalent qualification in childcare or education. * At least 2 years’ experience in a school environment working with national curriculum and other strategies. |
| Knowledge and  Skills | * Good ICT skills and ability to use ICT to support pupils’ learning. * Ability to use other technologies. * Understanding of relevant policies and awareness of relevant legislation. * General understanding of national and foundation stage curriculums and accreditation. * An understanding of child development and learning. * Ability to review learning needs and actively seek learning opportunities. * Ability to relate well to children and adults. * Work constructively as part of a team. * Good communication skills. |
| Specialist Skills  and Knowledge | * Ability to work with children and young people that can present challenging behaviours. * A knowledge of Individual Education Plans. * To undertake the role of Key Worker where required. |

