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**Person Specification**

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|  | **Essential**  | **Desirable**  |
| **Qualifications**  |  |  |
| 5 GCSE passes or equivalent which must include Maths and English A-C | ✓ |  |
| Relevant Childcare/Education Qualification |  | ✓ |
| **Experience**  |  |  |
| Proven experience working with children  | ✓ |  |
| Good verbal and written communication skills | ✓ |  |
| Experience of working in a school  |  | ✓ |
| **Skills & Abilities**  |  |  |
| Enthusiasm and commitment to supporting pupils with learning difficulties | ✓ |  |
| Previous experience in supporting students with intimate care and physiotherapy |  | ✓ |
| Ability to assist children on an individual basis, in small group and whole class work | ✓ |  |
| Good organisational skills | ✓ |  |
| To be able to demonstrate a flexible and professional approach to work | ✓ |  |
| **Personal Qualities**  |  |  |
| Confident and outgoing | ✓ |  |
| Self-motivated and able to work on own initiative  | ✓ |  |
| Ability to relate and communicate effectively with children | ✓ |  |
| Explain tasks simply and clearly and foster independence | ✓ |  |
| Commitment and ability to working as part of a team | ✓ |  |
| **Safeguarding**  |  |  |
| Display commitment to safeguarding and promoting the welfare of children and young people  | ✓ |  |
| Demonstrate the ability to form and maintain appropriate relationships and personal boundaries with children | ✓ |  |
| Emotional resilience in working with challenging behaviours  | ✓ |  |