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|  | **ESSENTIAL** | **DESIRABLE** | **HOW MEASURED** |
| **EXPERIENCE** | * Experience of working with children in a school/early years settings * Experience of developing & creating simple educational activities * Experience of working with children with SEN-D | * Experience of both Key Stages * Experience covering a whole class (in accordance with instruction/direction) * Experience in the delivery of a range of interventions | * Application form * Interview * Lesson/activity observation |
| **EDUCATION, TRAINING AND**  **QUALIFICATIONS** | * Safeguarding training * TA Level 2 or equivalent | * First Aid training * Team Teach training * Evidence of specialist training * Experience teaching phonics | * Application form/certificates * Interview |
| **SKILLS AND**  **KNOWLEDGE** | * Good literacy & numeracy skills * Knowledge of strategies which promote good behaviour and discipline * Excellent communication & interpersonal skills * Knowledge and understanding of child development * ICT competency (able to use a range of IT programmes and software) | * Understanding of key health and safety issues * An awareness of Health & Safety legislation * Knowledge and understanding of Autism and ADHD * Knowledge and understanding of speech and language development/strategies | * Application form * References * Interview * Lesson/activity observation |
| **PERSONAL QUALITIES** | * A team player * Good communication & interpersonal skills * Strong organisational skills * Ability to organise and prioritise workload * Enthusiastic and energetic worker * Excellent time management | * Commitment to self-improvement | * Application * Letter * References * Interview * Lesson/activity observation |
| **WORKING ARRANGEMENTS** | * Willingness to participate fully in the life of the school * Willingness to attend to a child’s personal needs * 8:30am -3:00pm (Mon- Fri) | * Willingness to join the breakfast club rota (from 8:00am) * Willingness to lead an after-school club (until 4pm) * Work occasion training/INSET days | * Application * References * Letter |

Completed by Miss S Thomas – Headteacher Date – 21st November 2021

THE POST IS SUBJECT TO:

DISCLOSURE OF CONVICTIONS UNDER THE REHABILITATION OF OFFENDERS (EXEMPTION) ACT 1975. YES X NO

THE LEVEL OF DISCLOSURE FOR THIS POST IS:

BASIC DISCLOSURE - convictions not spent

STANDARD DISCLOSURE - for posts with children, young people, elderly, sick or disabled, administration of the law

**X ENHANCED DISCLOSURE - standard disclosure plus regular care, training, supervising young people**

IS THE POST POLITICALLY RESTRICTED? YES NO X

Completed by Rachel Busby – Headteacher Date - 8th January 2020