

22 May 2025

Position: TEACHING ASSISTANT – LEVEL 2 or 3
Scale: Grade 3
Spine Point: Spine point 5 (£24,790*) to Spine Point 6 (£25,183*) pro-rata for part-time (35 hours) and term-time only (39 weeks worked / 44.85 weeks paid) *pay award pending
Hours: Monday to Friday - 8.15am to 3.45pm with 30 minutes lunch break
Actual Salary: £20,170.16 to £20,489.92
Start Date: September 2025
Contract: Fixed term contract until 31 March 2026

We have an exciting opportunity for an enthusiastic and dedicated Level 2 or 3 Teaching Assistant to join our team which will involve supporting children with special needs on a one to one or group basis. This role could be in KS1 or KS2 depending upon your experience. Previous experience of working in a multi-cultural primary school will be an advantage. Candidates need to demonstrate a commitment to the school's inclusive ethos. This is a fixed term contract initially until 31 March 2025.

Main Duties:

- Establish a nurturing relationship with pupils and, under the direction of teaching staff, implement strategies to support children's learning and behaviour
- Contributing to the learning environment by setting up appropriate activities and preparing suitable resources.
- Supporting the inclusion of children with physical and communication difficulties, either individually or in a group situation.
- Using effective strategies to support children with special education needs and children with language needs
- Promoting the inclusion and acceptance of all pupils.
- Creating a happy and welcoming atmosphere
- Communicating with parents and developing strong, positive relationships with them
- Providing first aid and toileting support when required



CACHE, NVQ or other recognised qualifications are desirable but not essential as relevant experience and personal qualities will also be taken into consideration. The successful candidate will need to have:-

- Experience working with children
- Have a good educational background with excellent written and oral communication skills, including GCSE English & Mathematics or equivalent at grade A-C
- Be able to make positive relationships with children, working closely with pupils who are finding learning difficult
- Energy, enthusiasm and a passion for supporting pupils and their families
- Have a positive and enthusiastic approach with the ability to work within a team as well as on own initiative
- Have a clear understanding of the need for confidentiality and awareness of child protection issues
- Excellent interpersonal skills

We offer:

- A vibrant, richly diverse school community
- A supportive and caring ethos where everyone is valued
- A school at the heart of its community
- An experienced team
- A fabulous building with great facilities

Tours: 2 June @ 4pm **or** 5 June @ 10am
Closing date for applications: Wednesday 11 June @ midnight
Interviews held: Thursday 19 June
Internal applications welcomed

Please return your completed application form to the school. Completed applications must be returned to:

Evelyn Abram, Headteacher
Sharrow School
Sitwell Road
Sheffield, S7 1BE

Applications may also be submitted by email via jobs@sharrow.sheffield.sch.uk.

We are committed to safeguarding and promoting the welfare and safety of children and vulnerable adults and expect all staff to share this commitment. All successful candidates will be required to complete an Enhanced Disclosure and Barring Service Check.

We value our diverse workforce and aim to work together to make the most of our differences. We welcome applications from everyone. Under the Disability Confident Scheme, disabled applicants, who meet the essential criteria of this job, are guaranteed an interview.