

The Shropshire Gateway Educational Trust

JOB DESCRIPTION

SCHOOL: Stottesdon CofE Primary School

JOB TITLE: Teaching Assistant – Level 2

SALARY RANGE: NJC points 5-6

POST STATUS: Temporary (until 31.08.25)

27.5 hours per week.

Actual work pattern:

Linked with 1.25 Play Supervisor role

Reporting to: Classteacher

This job description may be amended at any time in consultation with the postholder.

GENERAL INFORMATION

Work under the guidance of the teaching staff and nominated Teaching Assistants, and within an agreed system of supervision, to implement agreed work / care / support programmes with individuals or groups, in or out of the classroom.

PRINCIPAL DUTIES AND RESPONSIBILITIES

1. Support for Pupils

- a) Attend to pupils' personal needs and assist with the development and implementation of Individual Education / Behaviour / Support / Mentoring Plans and Personal Care Programmes.
- b) Supervise and support pupils, including those with special needs, ensuring their safety and access to learning.
- c) Establish constructive relationships with pupils and interact with them according to individual needs.
- d) Promote the inclusion and acceptance of all pupils.
- e) Encourage pupils to interact and work co-operatively with others and engage in learning activities.
- f) Set challenging and demanding expectations for pupils and promote self – esteem and independence.
- g) Provide feedback to pupils in relation to progress and achievement under the guidance of the teacher.

2. Support for the Teacher

- a) Assist with the planning of learning activities.
- b) Use strategies, in liaison with the teacher, to support pupils to achieve learning goals.
- c) Prepare the classroom as directed for lessons and clear afterwards. Assist with the display of pupil's work.
- d) Ensure the timely and accurate design, preparation, and use of specialist equipment / resources / materials.
- e) Monitor pupils' responses to learning activities and accurately record achievement / progress as directed.

The Shropshire Gateway Educational Trust

- f) Establish constructive relationships with parents / carers.
- g) Provide detailed and regular feedback to teachers on pupil's achievement, progress, problems etc.
- h) Maintain records as requested.
- i) Administer routine tests, invigilate exams, and undertake routine marking of pupils' work, accurately recording achievement / progress.
- j) Promote good pupil behaviour, dealing promptly with conflict and incidents in line with established policy and encourage pupils to take responsibility for their own behaviour.
- k) Provide general clerical / admin. support eg. administer coursework, produce worksheets for agreed activities, photocopying, typing, filing etc.

3. Support for the Curriculum

- a) Support pupils in understanding instructions.
- b) Undertake structured and agreed learning activities / teaching programmes, adjusting activities according to pupil responses.
- c) Undertake programmes linked to local and national learning strategies eg. literacy, numeracy, KS2/1, early years etc. as directed by the teachers.
- d) Support pupils in using ICT and develop pupils' competence and independence in its use.
- e) Prepare, maintain, and use equipment/resources required to meet the lesson plans/relevant learning activities, and assist pupils in their use.
- f) Monitor and manage stock and supplies, cataloguing as required.

4. Support for the School

- a) Be aware of and comply with policies and procedures relating to child protection, health, safety and security, confidentiality and data protection, reporting all concerns to an appropriate person.
- b) Be aware of and support difference and ensure that pupils have equal access to opportunities to learn and develop.
- c) Contribute to the overall ethos / work / aims of the school.
- d) Appreciate and support the role of other professionals.
- e) Attend and participate in relevant meetings as required.
- f) Participate in training and other learning activities and performance development as required.
- g) Assist with the supervision of pupils out of lesson times, including before and after school and at lunchtimes.
- h) Accompany teaching staff and pupils, as appropriate, on visits, trips, and out of school activities, and take responsibility for a group under the supervision of a teacher.

The Shropshire Gateway Educational Trust

Job Title Teaching Assistant – Level 2
Person Specification

Attributes	Essential (✓)	Desirable (✓)
Qualifications 5 G.C.S.E. or equivalent, including Maths and English Teaching Assistant NVQ Level 2 or have completed training of a similar standard First Aid qualification	✓ ✓	✓ ✓
Work or relevant experience At least 2 years relevant experience working in an educational setting Ability to plan and organise effectively	✓ ✓	
Knowledge and understanding A good knowledge of school-based education including child development Knowledge and experience of the Primary/Early Years Curriculum including English and Maths Ability to understand the needs of pupils and a knowledge of how to help adapt and deliver support to meet individual needs	✓ ✓	✓
Skills and Abilities (relevant to post) Good communication skills and ability to relate well to children, staff and parents Evidence of working well as part of a team ICT and the willingness to update skills and undertake further training Specialist skills, training or experience e.g. Art, Music, ICT, etc.	✓ ✓ ✓	✓
Personal Qualities Ability to bring to the role initiative, enthusiasm and commitment Flexibility and reliability Willingness to develop skills with further training	✓ ✓ ✓	