



Equal Opportunities Monitoring

The Keep Learning Trust is committed to being an equal opportunities employer, selecting staff on the basis of ability and the requirements of the post. In order to monitor the effectiveness of our "Equality of Opportunity Policy", we request all applicants to complete this section of the form. This section will be separated from your application on receipt and kept securely.

Post applied for			
Location /School			
Surname		First name	
Gender (Please select)	Male / Female / Other / Prefer not to say		
Age			
Ethnicity - Please describe your ethnic origin (tick one)			
Asian or Asian British - Bangladeshi			
Asian or Asian British - Indian			
Asian or Asian British - Pakistani			
Asian or Asian British - Any other			
Black or Black British - African			
Black or Black British - Caribbean			
Black or Black British - Any other			
Chinese			
Mixed - White & Asian			
Mixed - White & Black African			
Mixed - Any other			
White British			
White Irish			
White - Any other			
Any other - Please specify			
Not known / Not provided			



Disability	<i>Disability is defined as "A physical or mental impairment which has a substantial and long-term adverse effect on ability to carry out normal day to day activities"</i>
Do you consider yourself to have a disability?	
If YES, please specify the nature of the disability.	
If you are invited to interview will you require any special arrangements to be made? If so, please give details:	
Do you require a work permit to work in the United Kingdom?	
If you answer Yes, please supply details:	
Recruitment Source	
Where did you see or hear of this vacancy?	
Internal Advertisement	
Press Advertisement	
Other (please specify)	



I give my consent to The Keep Learning Trust recording and processing information about me in the above categories in order to monitor the effectiveness of its “Equality of Opportunity Policy”. My consent is conditional upon The Keep Learning Trust complying with its obligations and duties under the Data Protection Act 1998. All of the information provided in the application form is accurate, and I understand that falsification of information may lead to my dismissal if I am successful.

Signed	
Date	

Please return this form separately to centralteam@keeplearningtrust.co.uk