



The Wythenshawe Catholic Academy Trust

Journeying together with Jesus Christ, we learn to love and love to learn.

Teaching Assistant

Role: Teaching Assistant Level 2 Special/Additional Needs x3
Salary: Grade 4 scp 7 – 11 pro rata to £20,092 - £21,748 (£11.00 - £11.91 ph)
Hours: Full-time – 35 hours per week
Required: ASAP
Contract: Permanent

The Wythenshawe Catholic Academy Trust wishes to appoint 3 Teaching Assistants at Saint Paul's Catholic High School¹, an expanding 11-16 Voluntary Academy.

Closing Date: Friday 26th November 2021 at 12noon

Shortlisting: w/c 29th November 2021

Interviews: w/c 6th December 2021

The main duties of the role:

- To provide support for students who require help to overcome barriers to learning.
- Provide specialist support in a specific area of the curriculum
- Work with groups of students under the supervision of the teacher including the delivery of therapy programmes of work and the implementation of ILP's
- Assist the teacher to ensure a safe classroom and outdoor environment
- Supervise groups and occasionally whole classes for a session / lesson in the classroom or outside the main teaching area as required

The successful candidate will:

- Have strong moral and ethical principles and values
- Be able to adapt and respond appropriately to challenging situations
- Be someone who is enthusiastic and motivated to challenge, inspire and motivate our students.
- Be open to new ideas, committed to working as part of a team and of course have a good sense of humour.

We can offer the successful candidate:

- An opportunity to work within a welcoming and enthusiastic environment with wonderful children, supportive staff, governors and parents
- Close links and group support from three other schools in this forward thinking Catholic multi-academy trust in this exciting time in our development
- An opportunity to be part of a team of dedicated, talented and hardworking individuals



- Entry into the Local Government Pension Scheme which is one of the most competitive on the market, with employer contributions of 18.5%
- A true commitment to Continuing Professional Development with access to a library of on-line training courses and fully accredited qualifications and opportunities to access other relevant paid training.
- A range of employee benefits which support your well-being that includes:
 - A confidential Employee Assistance Programme which is extended to members of your family
 - A Health Cash Plan which is paid for by the Trust and gives access to a range of benefits which include covering the costs towards optical, dental, alternative therapy treatments, health screening and discounted gym memberships and a large range of retail discounts. Some benefits are also available to family members
 - Flu vaccination clinics
 - Eyecare Vouchers

Prospective candidates are warmly invited to visit the school and meet with a member of the school's senior leadership team. Please contact Mrs Holland (Headteacher's PA) on 0161 499 0000 or e-mail: headspa@st-paulshigh.net to make arrangements.

If you would like to apply for the position, application packs are available from the Trust's website: www.wcatrust.info. You should complete the CES Support Staff Application Form and return it by e-mail to Mrs Andrea Sweeney HR Manager at andrea.sweeney@wcatrust.co.uk. You will need to read the Application Form Notes, Privacy Notice, Job Description, Person Specification and Disclosure Form.

The Wythenshawe Catholic Academy Trust is an Equal Opportunities employer and we positively welcome applications from all candidates regardless of age, disability, religion, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, sex and sexual orientation.

The Wythenshawe Catholic Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. The post will be subject to enhanced DBS and barred list checks, satisfactory references and will be exempt from the provisions of the Rehabilitation of Offenders Act 1974. The applicant will be required to safeguard and promote the welfare of children and young people.

Applicants are advised that schools and colleges designated with a religious character in England and Wales are permitted by law to require certain posts to be filled by practising Catholics or individuals who hold a Catholic Certificate in Religious Studies. Where it is not a requirement of the role to be a practising Catholic, applications are invited from individuals committed to supporting the Catholic ethos of the school.

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Please note CVs and agency referrals will not be accepted

ⁱ Please note that whilst the successful candidate will be appointed to a particular school within the Trust, the Trust reserves the right to deploy staff at any of its schools depending on need, where agreement is reached with all parties.