**Bolton St Catherine’s Academy**

**Teaching Assistant – Level 2 (Secondary School)**

**Grade D SCP 6 – 11 (£21,968 - £24,054)**

**Plus, SEN Allowance £1,401**

**Actual Salary £15,086.67 – £16,519.25**

**Plus, SEN Allowance £962.15**

**30.25 Hours Per Week**

**Term Time Plus 1 Day**

**Permanent Contract**

**Required ASAP**

***Are you passionate about helping every child succeed and improve their life chances?***

***Are you prepared to work collaboratively and openly for the benefit of young people?***

***Will you offer children the opportunity to experience “life in all its fullness” by doing what it takes, no matter what their starting point or social challenges?***

***If so, Bolton St Catherine’s Academy would love to hear from you!***

We are a 3-16 all age fully inclusive Academy. We are on an exciting journey to become an outstanding organisation having just secured our best ever set of exam results. We offer state-of-the-art facilities in an amazing £36 million building providing staff with the opportunity to teach in a cutting edge and vibrant environment.

We are a school focused on staff development through Instructional Coaching and the use of Deliberate Practice. We aim for Consistency, Clarity and Certainty in all we do. We are a value driven organisation and our values drive all our interactions in our school community.

In 2018 we joined the then recently formed Bishop Fraser Trust, a C of E multi academy trust, providing a great opportunity to work closely with the other outstanding schools in the MAT - St James’s C of E High School, Canon Slade School and more recently Bury C of E High School, sharing good practice and working collaboratively in the best interests of our students.

Our students deserve the very best- come and see what we are about- we constantly surprise and confound our visitors with the atmosphere we have in school. It really is a special place to be!

**We are looking to recruit 2 Level 2 Teaching Assistants on a permanent basis, starting ASAP.**

**Main Duties:**

* To work with and supervise individuals and groups of students under the direction/instruction of teaching and/or senior staff, inclusive of specific individual learning needs, supporting target setting for students and enabling access to learning for all students
* Assisting in managing students’ sometimes significant and challenging behaviour through the use of a range of strategies and techniques

**The successful candidate will be someone who:**

* is a great team player, friendly, and professional
* enjoys working as part of a team and be able to communicate effectively with pupils, parents and staff
* is committed to supporting the progress and wellbeing of pupils with special needs;
* will quickly build rapport and effective professional relationships with both our young people and colleagues;
* will enthuse and motivate colleagues and students to work hard and try their best;
* shows an understanding of special educational needs within a school setting (including autistic spectrum, learning difficulties, behavioural and emotional difficulties)
* demonstrates personal resilience and role model those personal qualities we wish to instill in our young people.
* has the ability and willingness to work flexibly to meet the demands of the role

**The working hours will be:**

Mon, Tue, Thurs & Fri 8:45am - 15:15pm, and Wed 08:30am - 15:30pm

**In return we can offer:**

* a supportive and encouraging staff team
* a paid premium to a Healthcare Cash Plan to claim back contributions towards dental, optical and other medical costs
* 24/7 access to an Employee Assistance Programme
* fantastic facilities
* a lunch allowance for those colleagues volunteering to assist in lunchtime duties or activities

**Application information:**

For more information visit our website [www.boltonstcatherinesacademy.org.uk](http://www.boltonstcatherinesacademy.org.uk) or contact our Business Operations Team on 01204 332553 or by emailing [hr@boltonstcatherinesacademy.org.uk](mailto:hr@boltonstcatherinesacademy.org.uk)

To apply please complete the attached **application form** and email to [recruitment@thebishopfrasertrust.co.uk](mailto:recruitment@thebishopfrasertrust.co.uk) – please do not send CV’s as they will not be considered.

*The Bishop Fraser Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to child protection screening including an enhanced disclosure from the Disclosure and Barring Service and also past employment checks. We are an equal opportunities employer. References will be sought prior to interview.*

**Closing date:** **9am Friday 24th March 2023**

**Interviews:** **TBC**