

Wellspring Academy Trust

Phoenix Park Academy (Phoenix House)

Post Title: Teaching Assistants Level 3

Reporting to: Head of Centre / Executive Principal

Salary: SCP 6 - £23,893 FTE, actual salary £17,972

Phoenix Park Academy and Sevenhills Academy are alternative provision academies in North East Lincolnshire and proud members of Wellspring Academy Trust. Wellspring is an established and growing Multi-Academy Trust with a difference. We operate Primary, Secondary, Special and Alternative Academies across Yorkshire, Lincolnshire and the Humber. We are committed to making a difference to the lives and life chances of the young people and the communities we serve.

As the Trust continues to grow our roles offer pathways for ambitious and dynamic individuals who are determined to make a difference. We value our people; collegial working at all levels is central to our culture. High quality induction training and ongoing professional development support are guaranteed. There will be a broad range of opportunities for you to realise your professional vision and ambitions within the Trust.

Do you want to make a difference to the lives of young people in North East Lincolnshire?

What we are about:

- Relationships
- Unconditional Positive Regard
- Trauma-informed Practice
- Restorative Practice
- CPD
- Pupil-focused
- Needs-focused

What our staff say:

“No two days are the same and you feel part of a special team, all wanting the very best for the students”

What our students say:

“School is my safe place and somewhere I look forward to coming to each day”

What development opportunities are available?

We are well equipped to support career development at all levels, including routes into teaching. We have:

- Access to a network of Expert Practitioners
- Teaching school
- CPD TV channel

These posts are for staff who will support students with Social Emotional Mental Health (SEMH) and academic learning within the classroom as part of a team of 2 staff with up to 8 students.

Teaching Assistants are responsible for supporting and leading small groups and individuals with Maths, English, Reading, SEMH, vocational and practical activities, supporting pupils to develop resilience, social skills and self-esteem, and deploying effective strategies for supporting pupils with a range of behavioural needs.

Your role will include:

- Supporting teachers to delivery effective and accessible learning for all students
- Offering personalised support to help students achieve
- To be a calm, regulated presence to support children with all emotions, including Social Emotional and Mental Health (SEMH) needs
- To recognise and praise small steps of progress with students and be proud and celebrate these
- To help support the teacher in the organisation and running of a classroom
- To recognise that every child is unique and to be able to support them with strategies to help them in school
- To raise students academic levels in Maths, English and Reading

The Executive Leadership team are happy to be contacted for any further information and visits to our sites are welcome.

Wellspring Academy Trust is committed to safeguarding and promoting the welfare of our pupils. All posts are offered subject to enhanced DBS checks. References will be requested and an online search carried out for shortlisted candidates, prior to attendance at interview. Further pre-employment checks, including prohibition from teaching, childcare disqualification and section 128 checks, if deemed relevant for the role, will be completed for the successful candidate upon acceptance of the post.

We are committed to equal opportunities and to promoting diversity. We want our people to reflect the diversity of our communities, and we welcome applications from people from all backgrounds, especially from under-represented groups, including those from Black, Asian and minority ethnic communities.

If you are currently living overseas or have lived / worked overseas in the last five years please be aware that you will be required to provide an overseas criminal records check from the country/countries you have resided in, if you are the preferred candidate for the post.

All applicants need to complete the Equal Opportunities form. Please click the link for further details <http://bit.ly/WATEqualOpportunities>.

For more information please visit the Trust website www.wellspringacademytrust.co.uk

Reporting to	Head of Centre / Executive Principal
Duration of Post	Permanent
Work Commitment	Part time, Monday to Friday (term time only)
Hours /Weeks	32.5 per week
Salary	SCP 6 - £23,893 FTE, actual salary £17,972
Closing date	Friday 16th February 2024, 12 noon
Shortlisting	W/C 19th February 2024
Interviews	W/C 26th February 2024
Applications	Submit completed applications to: beveridgel@ppasev.org.uk or by post to Mrs J Indian, Phoenix Park Academy, Harold Street, Grimsby, N E Lincolnshire, DN32 7NQ