



Blue Coat Church of England Academy

Teaching Assistant (Level 3)

30 hours per week (Term Time only)

NJC 7-19 (Dependant on experience)

Make a Difference Every Day

We are seeking to appoint a committed, enthusiastic and caring **Teaching Assistant Level 3** to join our dedicated team. This is a rewarding opportunity to support pupils in achieving their full potential within a nurturing and inclusive learning environment. Working under the direction of teaching staff and the SENDCo, you will contribute to raising standards of achievement by supporting learning, promoting pupil wellbeing and helping to create a positive classroom environment.

About the Role

As a Teaching Assistant Level 3, you will:

- Support pupils' learning and development, including those with additional needs.
- Promote inclusion, independence and positive behaviour.
- Deliver structured learning activities and intervention programmes under teacher guidance.
- Work closely with teachers to monitor progress and provide feedback on pupil achievement.
- Assist with classroom preparation, learning resources and displays.
- Support pupils' wellbeing, safety and personal development.
- Build positive relationships with families, colleagues and external professionals.
- Contribute to the wider life of the school, including trips, events and enrichment activities.

We are looking for someone who:

- Has experience working with children in an educational or childcare setting.
- Holds a relevant Level 3 qualification and GCSE Grade C/4 or above in English and Mathematics (or equivalent).
- Has excellent communication and interpersonal skills.
- Can motivate and inspire children to achieve their best.
- Demonstrates patience, resilience and a positive attitude.
- Can work effectively as part of a team and use initiative when required.
- Is committed to inclusion, safeguarding and supporting every child to succeed.

Why join us?

We offer:

- A welcoming and supportive school community.
- Opportunities for professional development and career progression across the Trust.
- Collaborative working with experienced colleagues.
- A strong commitment to staff wellbeing.
- Access to the Local Government Pension Scheme.
- The opportunity to make a lasting difference to children's lives every day.

Closing Date: Friday 10th July 2026 at 11am

Interview Date (in person): Wednesday 15th July 2026

You will need to be available for the whole day on the interview day.

Applications to be returned to applications@bluecoatacademy.org

Blue Coat Church of England Academy is committed to the highest standards of safeguarding and promoting the welfare of pupils. All staff and volunteers are expected to share this commitment. This post is subject to enhanced DBS disclosure and a 'prohibition from teaching' check will be completed for all applicants. We are committed to the active promotion of equal opportunities and welcome applications from all backgrounds.

***Actual Salary (Indicative) = Point 7= £18,413, Point 19= £22,458**