



Rainhill St Ann's CE Primary School
 View Road, Rainhill, Merseyside, L35 OLQ
 Tel 0151 426 5869, www.rainhillstanns.co.uk
 Twitter: [@StAnnsRainhill](https://twitter.com/StAnnsRainhill)
 Headteacher: Mrs Laura Rynn



Together, we aim high; with God's love, we can fly

LEVEL 3 TEACHING ASSISTANT PERSON SPECIFICATION (Essential and Desirable)

EDUCATION & TRAINING	
To have a qualification in Childcare (NNEB or NVQ) or equivalent Level 3 qualification and experience of working with children.	E
Willingness to take part in appropriate training and personal and professional development as directed by the school management team	E
EXPERIENCE	
Experience of working with primary aged pupils	E
Experience of working with pupils with Special Educational Needs	D
Experience of Safeguarding children	E
Experience in delivering academic and therapeutic interventions	D
Experience in delivering first aid, medication, personal/intimate care, physical intervention/behaviour management strategies	D
Experience of covering whole classes	D
CURRICULUM	
Knowledge of the National Curriculum	D
KNOWLEDGE	
Knowledge of how to safeguard children	E
Knowledge of intervention groups designed to promote social and emotional wellbeing of pupils.	D
An understanding of the varied needs of children as they develop socially and academically.	E
A knowledge of behaviour management techniques that support school and classroom practices and behaviour during playtimes/ lunchtimes.	E
Knowledge of the value of constructive play	D
SKILLS	
Able to communicate effectively with children and parents	E
Ability to work as part of a team	E
Ability to manage time effectively	E
Ability to take direction	E
Excellent de-escalation skills	D
High standards of written and spoken English that supports pupils' learning	E
Organisational skills	E
Ability to use IT, including the internet and email	E
Initiate games and activities appropriate to the age of the children	D
Recognise behaviour giving cause for concern, and inform teaching staff	E
PERSONAL QUALITIES	
An ability to inspire and motivate all young children	E
Resilient to set backs and challenges	E
Patient, understanding, nurturing, sense of humour	E
Adaptable and flexible to the needs of the children	E
Respectful of confidential information	E
Ability to work on own initiative	E
Calm under pressure	E
Tolerant	E
Open to professional development, advice from other professionals and willingness to apply new strategies/ techniques	E