



Unsworth
Primary School



Work with us



Part of the

Oak
Learning Partnership



"Pupils appreciate the diverse nature of their school community. This helps them to develop positive attitudes towards those who may be different to themselves."

Ofsted, March 2023



Welcome from the Headteacher

Dear Candidate

A very warm welcome to Unsworth Primary School. We hope that this pack provides you with all the information you need. My name is Jo Grundy and I am proud to be Headteacher of this lovely school.

Unsworth Primary School is a warm and caring place that provides children with a happy and stimulating environment in which they can learn, develop and achieve. A committed staff team works hard to encourage the children to enjoy learning, achieve their best, behave well, support each other and grow in confidence to become outstanding citizens.

Our school offers a warm and supportive ethos where staff, children and parents work together to ensure all feel happy, safe and cared for. There is a strong belief that each child has their own unique qualities and they take care to bring out these talents, to nurture them and celebrate them together, valuing the contribution each child makes to the community.

At Unsworth Primary School there are five core values that were chosen by all of the community. These values are happiness, honesty, friendship, respect and learning and they are weaved throughout all that we do.

Our mission statement: *'The school community is committed to providing a safe, secure and stimulating learning environment where personal achievement and respect for the individual is valued. Unsworth works together to build an understanding of one another and looks to develop the self-esteem of every child.'*

Our school aims:

- To create a happy and caring school for all our children
- To provide a welcome for parents, the Quality of Education board and members of the wider community
- To celebrate the individual contribution of every child
- Helping each child to develop confidence in themselves and have respect for others
- Delivering a broad, balanced and differentiated curriculum, accessible to all our children
- To encourage all members of the school community to be fully committed and involved in the life of the school
- To have high expectations of every child, enabling them to reach their full potential
- Developing positive learning partnerships between home and school
- Creating a lively and stimulating learning environment
- Communicating our mission statement and aims to all members of our school community

Visits to the school prior to application are both welcomed and encouraged. Please contact the school business manager on 0161 766 4876 or email enquiries@unsworth.oaklp.co.uk to arrange.

Our website provides additional information and can be accessed at www.unsworth-primary.co.uk. We look forward to receiving your application.

Jo Grundy
Headteacher



Welcome to Oak Learning Partnership

Dear Candidate

Thank you for your interest in this post at Unsworth Primary School, part of Oak Learning Partnership.

I wanted to personally take a moment to say how much we appreciate you considering a role within our trust.

Oak is built on people - people who care deeply about children, about leading and about each other. We're a growing partnership, with a strong sense of purpose and a belief that schools are at their best when they work together and support one another. We make the most of the benefits of being part of a family of schools but are also passionate about each of our schools retaining their own identity and individuality, with space to innovate.

Every role here matters. What you do will help shape lives. We don't expect perfection, but we do value commitment, kindness and a willingness to learn and grow.

This welcome pack will give you a feel for who we are and what it means to be part of Oak Learning Partnership. We're proud of the work we do and we're excited about what lies ahead. Being part of a trust gives our staff significant benefits, including training and future career progression. We promote school cultures that are warm, welcoming and friendly and whilst we take our job seriously, as we know what a difference education can make, our schools are places where a good sense of humour is shared.

Whatever stage you're at in your career, thank you again for considering Oak Learning Partnership. I wish you all the best with your application and I hope to meet you in person soon.

Kind regards

James Franklin-Smith
CEO of Oak Learning Partnership



Inclusion is at the heart of our trust

Our trust is cross phase and consists of primary, special and secondary schools. We have a vision to transform lives through a highly inclusive approach. We live by our strapline 'Inclusion is at the heart of our trust' and are compassionately rigorous and support all of our pupils to reach their full potential. We have unconditional positive regard, leave no one behind and everyone is welcome.

Our schools work closely with one another, they collaborate with purpose, support each other and share collective systems across both educational and business provisions. However, it's also important to us that each school has its own identity and individuality.

We make sure we focus on impact and ensure clarity and consistency from our leaders, always making sure common sense is at the heart of our decision making.

Our people matter; we understand that we can only achieve our vision by recruiting the right people and providing them with the support, training and time they need to allow them to flourish and be the best they can be. Whatever role an individual undertakes within our organisation, they are contributing to our collective aim of transforming lives. We invest heavily in our people, ensuring they feel valued and their wellbeing is always considered. We know that if staff feel valued and the impact they are having is recognised, they can perform at their best.

We are laying strong foundations for growing the trust and have a clear vision. This role is a key part of our growth strategy and is an excellent opportunity for the right candidate ready for their next step. We are a values driven organisation, highly ambitious, passionate about doing things with integrity and have a healthy sense of humour. If you want to make a difference to young people and join us at an exciting part of our journey, we'd love to hear from you.

The Oak Way

Our mantra of 'Inclusion is at the heart of our trust' overarches everything we do. We have spent time to define what this actually means in practise. The Oak way describes the behaviours we expect our community to display to underpin our culture.



Vision & shared principles

To transform lives through a highly inclusive educational approach. Inclusion is at the heart of our trust.

We are **compassionately rigorous**; we care deeply about our community, which is why we push everyone to reach their full potential, even if this feels difficult.

We have **unconditional positive regard**; we treat everyone with respect, dignity and warmth regardless of the circumstances or challenge.

We leave no one behind; we count in ones and focus on individual needs, whilst ensuring everyone can thrive.

Everyone is welcome; we actively embrace diversity and are relentless in how we teach our stakeholders the importance of this.

Shared principles



Values-driven



An exceptional education for all



Identity & individuality



Our people matter



Collaborate with purpose



Focus on impact



Our benefits

Professional development

Oak Learning Partnership is dedicated to learning, focusing on developing the skills and knowledge of our staff. We hold meaningful professional development review conversations, ensuring staff have access to the CPD needed to progress. All teaching staff can subscribe to the Chartered College of Teachers through Oak LP. Members can access the latest research, enhanced CPD and shared practice from leading experts in the field of education. We support progression at all levels - central and school-based, including secondment opportunities.

Our commitment to you

We offer numerous benefits to our staff, including:

Pension schemes (with defined benefits)

Support staff: most support staff pay less than 7% and the employer pays much more (roughly double) into a secure pension fund.

Teachers: depending on your salary, you will pay in line with the contribution rates for the scheme. The employer pays 23.68% of your salary as our contribution (reviewed every four years).

Generous occupational sick pay

Healthcare plan

Medicash is an easy to use health insurance package provided by Oak LP. The health cash plan provides cashback towards your everyday healthcare bills, benefitting from a range of digital and virtual tools to help you protect and improve your wellbeing.

Medicash wellbeing services

Oak LP values staff wellbeing and offers comprehensive and positive resources through Medicash, with access to a 24/7 telephone support service and face to face counselling services.

Active and healthy lifestyles

With discounts at over 3,000 participating gyms, pools, studios and outdoor fitness events across the UK.

Cycle scheme

A salary sacrifice arrangement where you agree contractually to a regular reduction from your gross salary to cover the cost of the bike and permitted accessories, therefore making tax and National Insurance savings. This scheme is open three times a year for two weeks.





Why work for us?

1

Our wonderful pupils and colleagues. You would be joining a truly inclusive, dynamic environment where no two days are ever the same.

2

Opportunities to collaborate with colleagues across our trust, sharing best practices and innovative ideas.

3

All trust schools are value driven with a strong ethos that prioritises wellbeing.

4

Access to training and support to gain experience and opportunities beyond your school.

Find our school

You can find us at:

Unsworth Primary School
Blackley Close
Unsworth
Bury
BL9 8LY



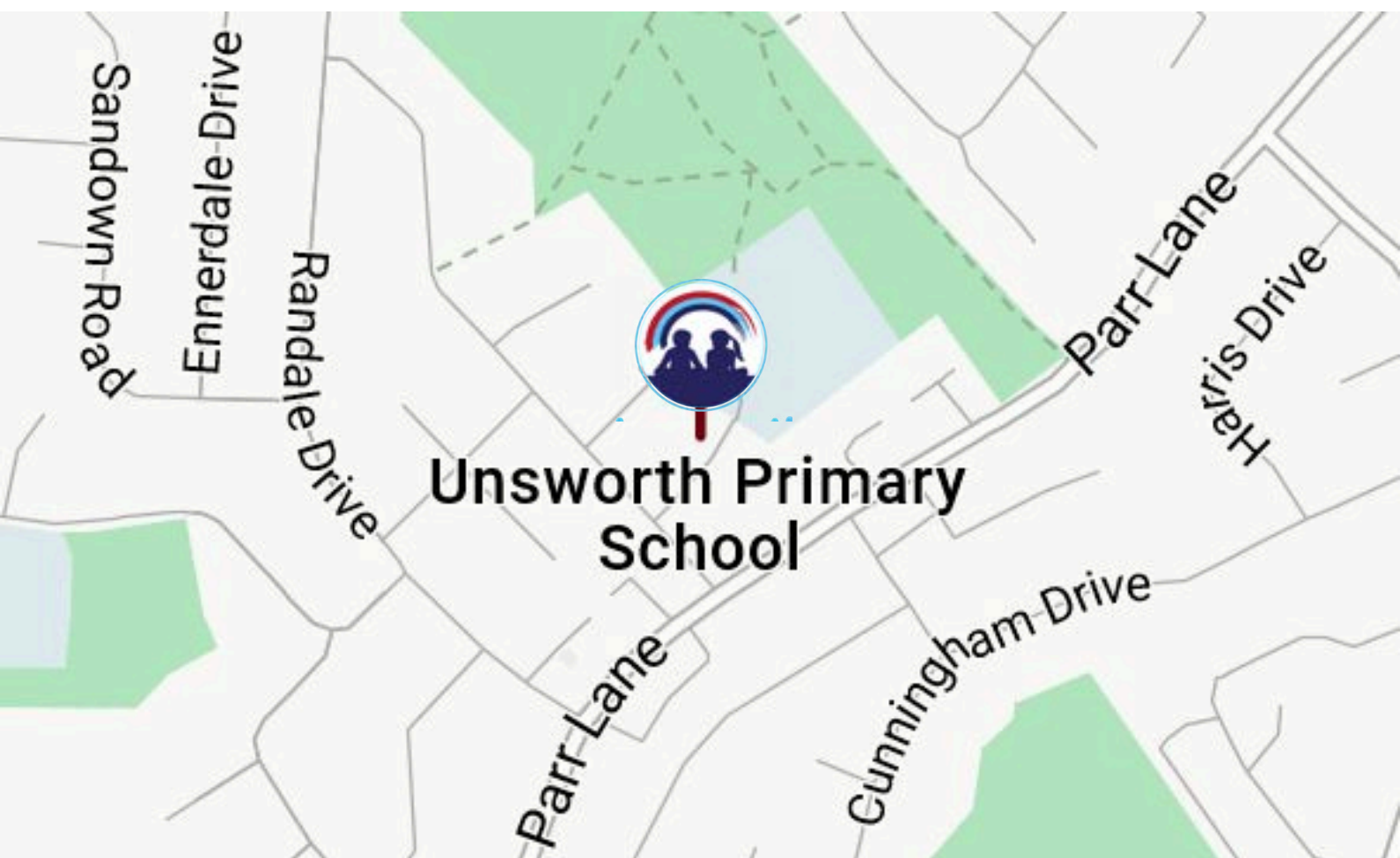
0161 766 4876



enquiries@unsworth.oaklp.co.uk



www.unsworth-primary.co.uk





Please take the time to review the information provided through our candidate portal. If you feel that you have the skills, experience and passion to join our trust, and contribute to the success of our students, we would be delighted to receive your application.

For any further queries or to arrange a visit to the school, please do not hesitate to contact enquiries@unsworth.oaklp.co.uk

