**Delamere School**



Irlam Road

Flixton

Manchester

M41 6AP

0161 747 5893

**Job Title: TA3 + SEN - Full Time 35 hours per week**

**Salary Scale: Band 5 Pt 19 – Pt 22 £25,927- £27,514 (Term-time only + inset pro-rata)**

**Actual salary: £21,435- £22,747**

**Start Date: ASAP**

We are an Outstanding Special School seeking to appoint a permanent TA3 to join our thriving school community. The purpose of the role is to support the work of the teachers by taking a lead role in the classroom, including cover for the teacher when required. The role would also include responsibility for the development of a specialist area, & supporting the professional development of less experienced TAs within school.

**Applicants should:**

* Hold a TA3 or equivalent qualification (or be working towards this)
* Have experience of working with children with SEND
* Share our commitment to our vision that “together we make a difference”

**We can offer you:**

* An ambitious, caring & inclusive school with a clear vision & the highest aspirations for all its children
* A strong commitment to your continuing professional development including bespoke performance management to support you to fulfil your career ambitions;
* A forward-thinking environment where innovation and research are used to ensure our provision is the best it can be;
* A supportive, friendly & enthusiastic staff team;
* Highly competitive rates of pay;
* All teachers, HLTA’s & TA3’s are allocated a lap-top;
* An experienced, dynamic, forward-thinking leadership team, committed to improving outcomes for pupils;
* A real opportunity to make a significant difference to the lives of our children;
* A school that cares for & nurtures every member of our school family, including staff, pupils and parents
* Access to range of Health & Wellbeing support including Physiotherapy, GP, mindfulness, online gym, weight management & an active Staff Wellbeing Committee;
* Discounted gym membership;
* Cycle to work scheme;
* Large on-site car park

We welcome applications from ethnic minority backgrounds

**Delamere School is committed to safeguarding & promoting the welfare of children and young people. This commitment is reflected in our recruitment processes. These posts are subject to enhanced DBS disclosures.**

**Information applicable to the role can be downloaded through the attachments linked to the advertisement or via the school website –** [www.delamere.trafford.sch.uk](http://www.delamere.trafford.sch.uk)**. Application Forms only will be accepted. Please return these to** [sbm@delamere.trafford.sch.uk](mailto:sbm@delamere.trafford.sch.uk)

**There will be an opportunity for interested candidates to visit the school on the morning of Thursday 19th May 2022.** Please confirm your attendance by contacting the main school office, on 0161 747 5893 or: [admin@delamere.trafford.sch.uk](mailto:admin@delamere.trafford.sch.uk)

**Closing date for applications: 12th June 2022**

**Shortlisting: 13th June 2022**

**Interviews: 22nd June 2022**