**Teaching Assistant (Level 3)**

**Salary:** Grade 4, SCP 13 – 16, £23,115 – £23,893 FTE **– (Pay Award Pending)**

**Actual Salary:** £12,932 - £13,368

**Working hours:** 23.75 hours a week, Mon-Friday, 8.30am – 1.15pm

**Contract type:** Permanent - Term Time Only (38 weeks per year, plus 5 inset days)

**Start date:** As Soon As Possible

The Meadows Primary are looking to recruit a Level 3 Teaching Assistant. We are a recently graded ‘Outstanding’ small school, where our family ethos creates a sense of belonging, pride in our community and compassion for everyone in our school family. We strive to enable all children to be successful - both personally and academically. Our motto is “Learning by caring and sharing.” This is something we are passionate about. We are committed to developing our children into reflective, tolerant and respectful global citizens of the future. We believe that a successful lifelong learner is one who cares about their education as well as caring for others around them: they can share resources, ideas and their knowledge with enthusiasm.

We are looking for a Teaching Assistant to join our dedicated and friendly small staff. We are looking for a candidate with relevant experience of supporting children’s learning in a primary environment. You must have strong knowledge of the primary curriculum to support and extend children’s learning. Good literacy, numeracy, digital and communication skills are essential for this role. You must be a team player, committed to working closely with colleagues to ensure our pupils are provided with the best quality of education so that they can thrive.

We welcome applications from dedicated individuals, who will nurture, support, motivate and inspire others to strive for the best. We are looking for someone who is:

* Qualified with an NVQ Level 3 and has experience working in a primary school.
* Able to form positive relationships
* Able to inspire and motivate children and staff
* Highly skilled in managing personal interactions
* Committed to working collaboratively with other staff to help our students achieve their potential
* Able to help create a culture and ethos where all students can form positive relationships with others and develop the characteristics of a successful learner
* An excellent communicator and demonstrates openness and honesty
* An excellent team player who enjoys working collaboratively
* A creative thinker, who can help children to be actively engaged in play
* Resilient under pressure
* Be self-reflective, and demonstrate a willingness embrace professional development

The Meadows is a nurturing small school where our family ethos creates a sense of belonging, a pride in our community and compassion for everyone in our school family. We strive to enable all children to be successful, both personally and academically. We do this by providing them with an innovative, inspiring and inclusive curriculum where all learners become independent and resilient and have the possibility to exceed their potential. Our curriculum, alongside a range of enrichment opportunities, are thoughtfully designed to enable our children to develop and retain a deep understanding of what they have learnt so that they are prepared for the next phase in their learning journey.

Our motto is “Learning by caring and sharing.” This is something we are passionate about. We are committed to developing our children into reflective, tolerant and respectful global citizens of the future. We believe that a successful lifelong learner is one who cares about their education as well as caring for others around them: they are able to share resources, ideas and their knowledge with enthusiasm.

**All candidates are required to provide a supporting statement on the formal application forms which states clearly your reasons for applying, skills and experience for this position.**

**Shaw Education Trust** are a thriving mix of diverse and growing schools including Primary, Secondary and Special Schools all working together to improve the lives of young people in our communities. We are sponsored by Shaw Trust a charity organisation that focuses on transforming lives. We’re a growing group of dynamically awesome academies providing education to children of all ages and abilities. Staff across our team of schools are dedicated to ensuring that every child has the opportunity to be successful, whatever their starting point in life.

**We believe that everyone has the potential to be extraordinary!**

To this end, our growing number of **Primary schools** within the trust tirelessly pursue excellence through research-based collaboration and innovation. Our developing, Trust-wide, 3D Primary curriculum and pioneering Digital Strategy is designed to create inspirational, energetic and immersive learning experiences. These enable every child to flourish within a caring, stimulating and purposeful atmosphere; fully prepared for their next stage of life and learning.

We know that at primary school, the quality of teaching affects both children’s social behaviour and intellectual development. This age and stage of learning has a more powerful impact on children’s academic progress than any other educational sector. Home too has a vital part to play! - Recognised through extensive research, it is the importance of early experiences and the powerful combination of home, pre-school and primary school partnerships that set the foundations enabling our amazing children and pupils to succeed.

Unlike other MATs, we don’t enforce a curriculum for all our schools to follow. Instead, we support each individual school to offer a programme that enables our students to deepen their knowledge, develop their skills, sparks their imagination and fires their curiosity.

Our schools span from Birmingham to Bury, meaning that we can support students from all walks of life, no matter their background or socioeconomic status. In doing this, we can help ensure all children are able to access a high standard of education, with all being treated equally.

**Please visit The Meadows Primary career site for more information:** [The Meadows Primary School Career Site (schoolrecruiter.com)](https://meadowsprimary.schoolrecruiter.com/)

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Description automatically generated **Or click the QR Code to see all vacancies with The Meadows Primary**

**Shaw Education Trust offer the following employee benefits with your Teaching or Support Staff employment:**

* An excellent Local Government Pension Scheme (Support Staff) / Teachers Pension (Teaching Staff)
* **Support Staff only** based on working **full time, all year** - Generous holiday entitlement from your first day of employment (**37 days holiday** **rising to 39 days** after 5 years’ service including Bank Holidays)
* Electric Car Scheme: Environmentally friendly vehicles with our electric car scheme.
* Access to Medicash Health & Wellbeing Plan: Enjoy health services designed to support your well-being.
* Free DiscountForTeachers Scheme for all staff (Support and Teaching), Exclusive discounts to save money with a wide selection of discounts and exclusive offers from hundreds of the biggest brands.
* Free Eye Tests
* Cycle to work scheme
* Access to our Institute of Education and fantastic opportunities to help you **grow, contribute** and **flourish** in your role and in the Trust.

We know **our people** are the key to our success and so we’re committed to ensuring the **employment experience** at **Shaw Education Trust** is a **rewarding** one.

**Colleagues within the Trust benefit from:** Access to a full range of courses both in-house and professionally accredited. These courses include all of the National Professional Qualifications – NPQH, NPQSL, NPQEYL, NPQLL, NPQLT, NPQLTD, NPQLBC are all delivered by the Shaw Education Trust as a delivery partner for Ambition Institute. In addition, we provide access to the NPQEL for Executive Leaders.

* Experienced leadership and subject-specific support.
* Guidance from former HMIs and serving Ofsted Inspectors within the Trust.
* Access to the Trust’s Institute of Education and SCITT.
* Opportunities to work with different schools within the Trust as a Professional Advocate.
* Participating in peer reviews.
* Access to a suite of online courses.
* Placement projects within our family of schools.

**The Meadows Primary** is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment, click here to review Safeguarding and Pupil Protection Policy <https://www.shaw-education.org.uk/our-trust/key-information>

This position is subject to appropriate vetting procedures including an online checks and criminal record check from the Disclosure and Barring Service (formerly CRB) which will require you to disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions.

All shortlisted candidates will undergo an online search as part of Trust safer recruitment checks.

We are an Equal Opportunities employer and will ensure that all our recruitment and selection practices reflect this commitment.

**In accordance with our safer recruitment policy CVs alone will not be accepted.**

**Closing date: 21/9/24**

**Interview date: 27/9/24 or sooner**

**We reserve the right to appoint before the closing date as we review applications on an on-going basis and interviews may be arranged as suitable candidates are identified, therefore, we encourage early applications.**

Successful candidates will be subject to a fully Enhanced DBS check along with other relevant employment checks.