

Teaching Assistant Level 3



Dates	Apply by Monday 13 April 2026 Interview date Tuesday 21 April 2026 To start as soon as possible
Salary	Grade 6 SCP 11 – 19 (£28,142 - £32,062) FTE (Pro rata salary £20,076 – £22,872) £14.59 - £16.62 per hour
Location	Burnley
Contract type	Part time 30 hours 25 mins per week; 39 weeks per year term time only
Contract term	Permanent

At Unity College, we are committed to improving every student's potential to succeed, both academically and socially. Our Teaching Assistants play a vital role in making that happen. We are looking to appoint an enthusiastic and passionate TA3 to join our team.

Working at Unity College is tremendously rewarding and this role is a fantastic opportunity to make a real difference to young people's lives as well as offering abundant prospects for professional development. As a College we are firmly committed to continuous professional development for all and we invest heavily in developing our staff at all levels.

We offer:

- the opportunity to be integral to College improvement
- well-considered professional development and a wide range of professional opportunities, including significant leadership development opportunities
- excellent career progression opportunities
- a high level of support for all new staff
- an exciting and stimulating place to work in a friendly environment
- a modern, purpose-built building and excellent facilities

You will:

- share the College's very high expectations
- be committed to working collaboratively with colleagues, students and parents
- be confident in your ability to support and develop colleagues
- be enthusiastic about giving young people the best possible start in life
- be committed to safeguarding and protecting the welfare of children and young people

Unity College is a co-educational, 11-16 college. With 1500 students on roll, we are one of the largest secondary schools in Lancashire.

Commitment to Safeguarding:

The College is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. The post you are applying for is covered by the Rehabilitation of Offenders Act 1074 (Exceptions) Order 1975 (as amended in 2013). All appointments will be subject to an enhanced DBS check including Children's barred list check and satisfactory references, including your suitability to work with children. Information provided by you or the Disclosure and Barring Service will be dealt with in a confidential manner in accordance with the DBS's Code of Practice. You may view the Code of Practice on the DBS website at www.gov.uk/dbs or alternatively a copy is available on request. Applications will only be considered from individual applicants on our standard application form, and not via CV alone or agencies. An online search will be performed on all shortlisted applicants in accordance with the College's safeguarding procedures and Keeping Children Safe in Education statutory guidance. All shortlisted applicants will be required to complete a form for self-disclosure of cautions and convictions.

For further details about the post including details of how to apply, please visit <https://unity-college.com/vacancies/> or contact Sarah Duckworth, HR Manager: hr@unity.lancs.sch.uk

The closing date for applications is **Monday 13 April 2026** at 9.00am.

Interviews will take place on **Tuesday 21 April 2026**.