



The Wythenshawe Catholic Academy Trust

Journeying together with Jesus Christ, we learn to love and love to learn.

Teaching Assistant Level 4 SAN Teaching & Learning

Role: Teaching Assistant Level 4 SAN to support the Teaching and Learning of pupils

Salary: Grade 6 scp 21-25 pro rata to £26,511 - £29,577 (£14.53 - £16.21 per hour)

Hours: Full Time (35 hours per week). Term time only for 39 weeks per year

Required: As soon as possible

Contract: Fixed Term until 31st August 2022

Closing Date: Friday 26th November 2021 at 12noon

Shortlisting: Thursday 2nd December 2021

Interviews: Thursday 9th December 2021

The Wythenshawe Catholic Academy Trust wishes to appoint 2 x Teaching Assistant Level 4 SAN at Saint Paul's Catholic High School¹ to provide support for pupils in the SEN Department who require help to overcome barriers to learning.

One role will be responsible for supporting Numeracy and the other role will be responsible for supporting Literacy within the Department.

The role:

Under the guidance of a teacher, manage specialist support in a specific area of the curriculum and take a lead role in addressing the needs of students who require help to overcome barriers to learning

Deliver learning programmes and support individual students, small groups (and whole classes during the short-term absence of teachers)

To work with groups of students under the supervision of the teacher including the delivery of programmes of work and the implementation of ILPs

Use specialist (curricular learning) skills/training/experience to support students

The successful candidate will:

- Have strong moral and ethical principles and values
- Be able to adapt and respond appropriately to challenging situations
- Be someone who is enthusiastic and motivated to challenge, inspire and motivate our students.



- Be open to new ideas, committed to working as part of a team and of course have a good sense of humour.
- Act with the utmost integrity at all time

We can offer the successful candidate:

- An opportunity to work within a welcoming and enthusiastic environment with wonderful children, supportive staff, governors and parents
- Close links and group support from three other schools in this forward thinking Catholic multi-academy trust in this exciting time in our development
- An opportunity to be part of a team of dedicated, talented and hardworking individuals
- Entry into the Local Government Pension Scheme which is one of the most competitive on the market, with employer contributions of 18.5%
- A true commitment to Continuing Professional Development with access to a library of on-line training courses and fully accredited qualifications and opportunities to access other relevant paid training.
- A range of employee benefits which support your well-being that includes:
 - A confidential Employee Assistance Programme which is extended to members of your family
 - A Health Cash Plan which is paid for by the Trust and gives access to a range of benefits which include covering the costs towards optical, dental, alternative therapy treatments, health screening and discounted gym memberships and a large range of retail discounts. Some benefits are also available to family members
 - Flu vaccination clinics
 - Eyecare Vouchers

Prospective candidates are warmly invited to visit the school and meet with the Headteacher. Please contact Mrs Angela Holland (Heads PA on 0161 499 0000) or e-mail: headspa@st-paulshigh.net to make arrangements.

If you would like to apply for the position, application packs are available from the Trust's website: www.wcatrust.info. You should complete the Support Staff Application Form and return it by e-mail to Mrs Andrea Sweeney HR Manager at andrea.sweeney@wcatrust.co.uk. You will need to read the Application Form Notes, Privacy Notice, Job Description, Person Specification and Disclosure Form.

The Trust is an Equal Opportunities employer and we positively welcome applications from all candidates regardless of age, disability, religion, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, sex and sexual orientation.

The Wythenshawe Catholic Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. The post will be subject to enhanced DBS and barred list checks, satisfactory references and will be exempt from the provisions of the rehabilitation of Offenders Act 1974. The applicant will be required to safeguard and promote the welfare of children and young people.

It is not a requirement of this role to be a practising Catholic and applications are invited from individuals committed to supporting the Catholic ethos of the school.

CVs and agency referrals will not be accepted

¹ Please note that whilst the successful candidate will be appointed to a particular school within the Trust, the Trust reserves the right to deploy staff at any of its schools depending on need, where agreement is reached with all parties.

