# LINWOOD SCHOOL

Vacancies at the following campuses:-

- Linwood Main Campus, Alma Road, Winton  
- Springwood Campus, Andrew’s Close, West Howe

- Littlewood Campus, Moore Avenue, West Howe

**Teaching Assistants**

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**BCP Spine Points 5 - 6**

**Salary Range £13,303 – £13,569 per annum**

**39 weeks per year - starting salary approx. £13,303 for 30 hours per week**

Linwood School is an ‘Outstanding’ (Ofsted January 2018) multi-campus, day special school for children aged 4 – 19. We welcome pupils from a wide geographical area and support a comprehensive range of special educational needs including moderate (MLD), severe (SLD) and profound (PMLD) and complex learning difficulties (CLDD) as well as pupils on the Autism spectrum.

We are seeking to appoint highly motivated, committed Teaching Assistants to join our expanding team on a permanent basis. Due to the special educational needs of our children and young people this role can be challenging and physically demanding, however the work is also very rewarding.  Resilience is a key personal quality for the role as is the ability to communicate effectively using a range of tools.

Some of our Teaching Assistants work with pupils with PMLD who require high levels of care and support. Teaching Assistants working with these pupils need to have the ability to:

* Follow each individual young person’s care plans and medical plans, which may include epilepsy and manual handling, and carry out necessary procedures following appropriate training.
* Administer medicines according to school policy, including via specialist techniques following appropriate training.
* Assist young people with intimate and personal care e.g. personal hygiene, feminine hygiene and bathing ensuring the highest standards are met.
* Assist where necessary any young person with eating and drinking according to their care plans.
* Enable and encourage as high a level of pupil independence as possible.
* Under the direction of the class teacher, support pupils to engage in activities to their full potential, using appropriate total communication techniques.

If you feel you have the skills and aptitudes to provide excellent standards of care and support as outlined above please refer to this in your application form.

Appointments are made to Linwood School and we currently have vacancies across the campuses. Successful candidates will be based at any of our campuses in line with their skills, abilities and experience.

Positions are for 30 hours per week initially to be worked over 5 days, Monday to Friday 8.45 a.m. - 3.30 p.m., 39 weeks per year (term time plus INSET days).

The role is subject to a 6 months mandatory probationary period during which there is an expectation that Teaching Assistants attend Monday after school training sessions to support their work in school and enhance skill levels. A list of training dates and topics would be provided on commencement.

Linwood School offers a course of career progression opportunities for Teaching Assistants wishing to enhance their skills further in an education setting, leading to Specialist Provision Teaching Assistant followed by Higher Level Teaching Assistant status.

In addition to the benefits provided by BCP Council, Linwood School also provides:

* An Employee Assistance Programme to support staff wellbeing
* Easy to access Eyecare Scheme
* Paid after-school training sessions to support staff development
* Career development
* Long Service Awards

Linwood School are working in partnership with the mental health charity Mind and we proud to have been awarded a Silver Award for the work we are doing in school to promote positive mental health, support staff and reduce stigma.

We seek and encourage applications from individuals from a diverse background who will come and work with us and become part of our Linwood family, supportive of our school values whilst providing an excellent and inclusive service to our students, ensuring they continue to feel part of the school community in everyday activities.

For further information about the school please refer to the following website: <http://linwood.bournemouth.sch.uk>

Application forms and further details can be accessed via https://jobs.bcpcouncil.gov.uk/

**All applications must be submitted electronically via the above website**.

If you have any queries over the application process, please contact Wendy Perry, HR Manager - [wendyperry@linwood.bournemouth.sch.uk](mailto:wendyperry@linwood.bournemouth.sch.uk).

Closing date:  **3rd October 2021**

Interviews will take place: **21st and 22nd October 2021**

Interviews are currently being held by way of video-conferencing platforms such as Zoom, Teams, etc.

Our school is committed to safeguarding and promoting the welfare of children and the successful applicant will be required to have an enhanced DBS check as well as an overseas criminal records check, if worked or lived outside the UK within the past 10 years.Offers of employment are also subject to satisfactory references, health and right to work checks.

All Linwood School staff are expected to adhere to our policies and procedures in respect of safeguarding and child protection, including Keeping Children Safe in Education and Guidance for adults working with children and young people in an education setting.