

Applicants Name:

Interviewer:

Person Specification

Method of Assessment (MOA)

AF Application Form	C Certificate	I Interview	T Test or Exercise	P Presentation
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Criteria	Essential	MOA
Education/Qualifications NB: Full regard must be paid to overseas qualifications.	<ul style="list-style-type: none">NVQ Level 2 qualificationGood numeracy and literacy skillsGood ICT skillsBritish Sign Language (BSL) Level 1 (minimum)	AF/C AF/I AF/I AF/I/C
Experience Relevant work and other experience	<ul style="list-style-type: none">Experience of working with primary aged childrenExperience of supporting children in Literacy, Numeracy and working with SEN groups and individualsSome experience of using ICT effectivelyKnowledge of relevant policies and codes of practice/legislationExperience of working in a special school environmentExperience of working with Deaf children	AF/I AF/I AF/I AF/I
Skills & Ability e.g. written communication skills, dealing with the public etc.	<ul style="list-style-type: none">A good understanding of child development and learning processesThe ability to follow instructions from the teacher and also be able to work independentlyTo make effective contributions to the team as appropriateThe experience of and the ability to deal positively with children and parentsThe ability to manage behaviour effectivelyThe ability to implement assessment for learning under the guidance of the teacherShow initiative and work independently	AF/I AF/I AF/I AF/I AF/I AF/I
Training		
Other	A willingness to further improve signing skills	AF/I

All staff are expected to understand and be committed to Equal Opportunities in employment and service delivery.

Reviewed by: Mrs Alison Jackson

Date: December 2024
