**Improve learning for a better future**

**Position: Level 2 Teaching Assistant**

**Salary and Salary: Scale point 7 – 12 (£26,403 – £28.598) 32.5 hours a week Salary Pro rata Actual Salary £20,330 - £22,020**

**Location: Lotus Academy**

**Contract type: Permanent, Term-time only**

**Closing date: Friday 30th May at 11.00 am**

**Interview date: Week commencing 2nd June 2025**

Lotus Academy is a new school working within Nexus Multi–Academy Trust from September. This is a really exciting time for the school as we continue to improve, all areas of school are making progress and our new curriculum offer will enable our students to access the curriculum in a variety of ways.

Our pupils have a range of complex Social Emotional and Mental Health needs. They enjoy a safe, creative and stimulating school environment with a strong emphasis on nurture and forming strong relationships with staff and peers. Their Individual Support Plans are reflective of their Education Health and Care Plan (EHCP) outcomes, their risk assessments and the interventions that are required for a child to make progress in our school.

Lotus Academy staff share the same commitment to ensuring that all our children achieve their full potential and can support our school values of:

**Enjoyment**

**Empathy**

**Togetherness**

Our school is committed to providing care and support to some of the most disadvantaged and vulnerable children in the city. You would need to be flexible and committed to working as part of a team.

**About the Trust**

Nexus Multi Academy Trust was founded in 2016 and has the highest ambitions possible for everyone we work with. We are a forward thinking and innovative Trust with collaboration, enrichment and improvement enshrined within our day to day practice ensuring that leaners and their families are always at the centre of what we do.

The vision for Nexus is that we are constantly “Learning together, to be the best we can be.” This vision is what we aspire to and is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families. Please see a copy of our most recent prospectus, which is included in the recruitment pack for this advert.

**Our Opportunity**

We are looking to appoint from a highly motivated, enthusiastic, hardworking, flexible Teaching Assistant to join a team of dedicated staff who are committed to providing an excellent learning environment and become part of a successful teaching team in a busy working environment.

We welcome applications from Teaching Assistants who have previously worked in mainstream or special needs schools. You must have a broad knowledge of SEN and able to respond to the emotional, social and mental health needs of our children and young people ages 6 to 16. Staff who join us at Lotus Academy will be provided with high quality professional development which will include a robust induction programme and a mentor.

As part of the role you would be working as part of a team supporting whole class lessons, group work and working one to one with pupils. You will be part of a committed staff team who are motivated every day by improving the life chances of our pupils.

**What you can expect**

* An exciting opportunity to join a growing academy with Lotus Academy
* An opportunity to join a school improving with pace
* An opportunity to join colleagues who will make you proud to be part of our state education system
* Access to tailored CPD through Nexus Academies Trust and the Opportunity Area which includes pathways into Initial Teaching Training
* Working within an award winning MAT who pride themselves on having friendly and supportive academies who together are helping to transform communities

**Further information**

For an informal and confidential conversation about the role, please contact Holly Whitehead, Deputy Head Teacher: [hwhitehead@nexusmat.org](mailto:hwhitehead@nexusmat.org)

**Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and expects all staff and volunteers to share this commitment.**

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and therefore if successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at [www.gov.uk/disclosure-barring-service-check](http://www.gov.uk/disclosure-barring-service-check).

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.

For more information and an application form to apply please email Joy Cooper, School Resource Manager: [jcooper2@nexusmat.org](mailto:jcooper2@nexusmat.org)

All candidates are advised to refer to the job description and person specification before making an application.

We reserve the right to close this vacancy early should we receive an overwhelming response.