



Job title	Grade	School	Location
Learning Support Assistant	NJC SCP 6-9	The Deans Primary School	Swinton, M27 5TD

Note to applicants

Whilst all criteria below are important, those under the **Essential** heading are the key requirements. You should pay particular attention to these areas and provide evidence of meeting them. Failure to do so may mean that you will not be invited for an interview.

(*See grid overleaf)

Essential criteria	Necessary requirements – skills, knowledge, experience etc.	* M.O.A.
1.	Good numeracy and literacy skills.	A/I/E
2.	Ability to self-evaluate learning needs and actively seek learning opportunities	A/I
3.	Effective use of ICT to support teaching and learning	A/I/E
4.	Ability to relate well to children and adults	A/I/E
5.	Can work constructively as part of a team, understanding classroom roles and responsibilities.	A/I
6.	Experience of working with children, including those with Special Educational Needs	A/I/E
7.	Basic understanding of child development and learning, including an understanding of relevant Special Education Needs.	A/I/E
8.	Excellent communication skills	A/I/E
9.	Willing to complete Teaching Assistant Training, including Supporting Teaching and Learning Level 2 and Level 3	A/I/C

Desirable criteria	Necessary requirements – skills, knowledge, experience etc.	* M.O.A.
1.	Hold a Supporting Teaching and Learning Level 2 Certificate, or equivalent qualification	A/I/C
2.	Appropriate knowledge of paediatric first aid	A/I
3.	Experience of working with children for whom English is an Additional Language	A/I/E
4.	Training in relevant learning strategies (e.g. literacy, numeracy, social and emotional wellbeing)	A/I/E



5.	Understanding of relevant policies/codes of practice and awareness of relevant legislation	A/I
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Completed by	Date	Approved by	Date
Joanne Whiteley	September 2025	David Nightingale	September 2025

Method of assessment (* M.O.A.)

A = Application form, **C** = Certificate, **E** = Exercise, **I** = Interview, **P** = Presentation, **T** = Test, **AC** = Assessment centre