

Holyhead School Person Specification

Post: Teaching Assistant

Area	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Educated to at least GCSE level or equivalent • Have a minimum of English and Maths at grade A* - C or equivalent 	<ul style="list-style-type: none"> • Evidence of further educational professional development in Special Educational Needs • NVQ Level 2 Qualification
Experience	<ul style="list-style-type: none"> • Experience of working with children and young people • Experience of working on own initiative and making decisions • Willingness to undertake further training • Good ICT skills 	<ul style="list-style-type: none"> • Experience of providing individual support to children • Experience of working in a secondary school • Special interest and knowledge in working with young people with diagnosis of SEN • Knowledge of policies and codes of practice/legislation
Skills and Knowledge	<ul style="list-style-type: none"> • A good understanding of child development and learning processes • The ability to follow instructions from the teacher and also be able to work independently • To make effective contributions to the team as appropriate • The ability to deal positively with children and parents • The ability to manage behaviour effectively and remain calm and non-confrontational in a crisis 	<ul style="list-style-type: none"> • To have a strong understanding of the SEND Code of Practice • Secure knowledge of child development and developmental delays

	<ul style="list-style-type: none"> • Show initiative and work independently 	
Personal Qualities	<ul style="list-style-type: none"> • Excellent attendance, punctuality and time management • Ability to work effectively as part of a team • Excellent communication and interpersonal skills • Sense of humour • Resilience • Passion to make a difference to the lives of vulnerable children and young people • Flexible and positive attitude 	