



Person Specification

Teaching Assistant

Qualities	Essential	Desirable
Qualifications & Training	<ul style="list-style-type: none"> Education to GCSE standard with a minimum of grade C or 4 in Maths and English or equivalent Level 2 qualification. 	<ul style="list-style-type: none"> Early years child related qualification at Level 3 or above. First aid training. Safeguarding training.
Experience	<ul style="list-style-type: none"> Experience working with or caring for children or young people. 	<ul style="list-style-type: none"> Experience working in a school environment or another educational setting. Experience planning and delivering learning activities. Experience working as a Teaching Assistant.
Skills & Knowledge	<ul style="list-style-type: none"> Good literacy and numeracy skills. Good communications skills, both verbal and written. Good organisational skills. Good listening skills. Ability to remain calm in stressful situations. Ability to multi-task and prioritise workload. Good ICT Skills. Ability to build good working relationships with staff and pupils. Ability to work as part of a team. Patience and empathy. Ability to engage and motivate young children. Commitment to maintaining confidentiality at all times. 	<ul style="list-style-type: none"> Knowledge of Special Educational Needs. Knowledge of how to adapt support to meet the individual needs of pupils. Knowledge of ICT packages and programs to support learning. Understanding of roles and responsibilities within a school setting. Safeguarding knowledge. Data Protection knowledge
Ethos & Values	<ul style="list-style-type: none"> Commitment to upholding and promoting the ethos and values of the Academy. To be a good role model for pupils. Willingness to support and contribute to school events. 	

