



CHELSEFIELD PRIMARY SCHOOL

Warren Road, Chelsfield, Orpington, Kent, BR6 6EP

Headteacher: Mrs A Carter

Tel: 01689 825827

Email: officecps@solamat.co.uk

Teaching Assistant Vacancy Chelsfield Primary School (BR6 6EP)

Working Pattern:	26 hours per week Monday to Friday 21 hours per week Teaching Assistant 5 hours per week Midday Supervisor 38 weeks per year (term time only)
Working hours:	Mondays, Wednesdays and Fridays 9.00am - 3.30pm (6 hours contact time per day + a 30mins unpaid break) Tuesdays and Thursdays 9.00am - 1.00pm (4 hours contact time) (Midday Supervisor duty is daily from 12.00-1.00pm)
Contract Type:	Fixed Term Contract until 31.08.2026
Salary:	Bromley Localised Salary Scale BR4 point 12 (Full-time equivalent yearly salary £24,435) Actual Yearly Salary: £15,039.43

Closing date for all Applications: Friday 29 August 2025 (at 9am)

At Inicio Educational Trust we have a strong focus on building a diverse and inclusive environment for all staff and the wider school community. We are a Disability Confident Committed Employer and champion inclusion beyond legislation. We welcome applications from all qualified applicants.

The Small Schools Network are looking for an enthusiastic and inspirational colleague to join our team of Teaching Assistants/Midday Supervisors on a part-time, fixed term contract.

Within the Small Schools Network are our two popular village primary schools on the outskirts of Orpington, Chelsfield Primary School and Pratts Bottom Primary School. As of September 2024 both schools are led by the same senior leadership team.

We are looking for a dedicated and enthusiastic Teaching Assistant to join our KS2 team, supporting children within the classroom during the morning sessions. This role requires regular 1:1 work with children with SEN, working with small groups of children with SEN but also working as class TA as directed and based on the needs of the children and school. The successful candidate will also be offered the opportunity to train as an Emotional Literacy Support Assistant (ELSA). ELSAs work with individual or small groups of children to help them understand and manage their emotions, build self-esteem, and develop positive social relationships. This role would suit someone who is nurturing, empathetic, and keen to make a real difference to children's wellbeing as well as their learning. In addition the successful candidate will also be required to work as a Midday Supervisor within the hours stated above.

If you are passionate about supporting children both academically and emotionally, we would love to hear from you.

Please refer to the Job Description and Person Specification for this post.

The successful candidate will be able to show initiative, provide tailored interventions and deliver positive learning experiences for the children. They will be great at working successfully as part of a team and will be able to promote positive relationships with pupils, parents and carers as well as colleagues.

Tours of the school are warmly encouraged and these can be arranged from 01.09.25. To book a tour please contact Mrs. Abigail Carter, Headteacher via telephone 01689825827.

For further details about Chelsfield Primary School please visit our website at <https://www.chelsfield.bromley.sch.uk/>

Safeguarding and Equal Opportunities

Inicio is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Any offer of appointment for post is subject to a satisfactory Enhanced Disclosure and Barring Service check as well as references.

Inicio is committed to promoting and building a diverse and inclusive climate by extending diversity and inclusive awareness throughout our community. We aim to build and sustain a diverse and inclusive community where all individuals are appreciated and respected.

Inicio is an Equal Opportunities employer and appointments are based on the applicant's ability to meet the requirements of the position. The Trust is opposed to any form of

discrimination against any individual or group and welcomes the fact that our Trust includes a diversity of individuals from many races and cultures. Behaviour which is discriminatory on the grounds of race, colour, culture, nationality, gender, sexual orientation, disability, religion, will not be tolerated.

Applications

We are looking forward to receiving your application. Please apply, preferably online, using the Inicio Application Form, Job Description and Person Specification and explain, in no

more than 500 words, why you would particularly suit the position. Please note that we cannot accept CVs and that references will normally be taken up before the interview.

Furthermore, please be aware that we will carry out a soft digital search for all candidates ahead of their interview. Applications should be emailed to ccasati@iniciotrust.org

Closing date for all Applications: Friday 29 August 2025 (at 9am)

The Trust reserves the right to close, extend or remove the advert and interview suitable candidates prior to the above date.

Inicio Educational Trust

Registered Office:

St Nicolas Lane
Logs Hill
Chislehurst
Kent BR7 5LJ

Tel: 020 8467 2280

Email: enquiries@iniciotrust.org

Website: www.iniciotrust.org