**TA Person Specification**

**Grade C**

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| Area | Essential | Desirable |
| Qualifications | Relevant NVQ 2 (Social Care/EFYS/Learning and Education)  Level 2 Literacy | GCSE grade C (4/5) / Functional Skills Level 2 English and Maths or equivalent  Makaton  MAPA |
| Experience | Working with Children  Working as part of a team | Experience of working in a school  Experience of working with children or young people who have special educational needs  Experience of record keeping |
| Knowledge | Be willing to gain knowledge of the learning processes and needs of specific children  Child protection  Equal opportunities | Health and safety  Child development  Understanding of how to ensure good behaviour through positive reinforcement |
| Physical Ability | Run  No significant back problems | Manual handling training  Back awareness training |
| Personal Skills and Qualities | Calm and Patient  Empathetic  Organised and reliable  Understanding of importance of confidentiality  Resourceful and flexible  Tolerant  Effective communicator  An appreciation of a sense of humour  Resilient |  |