**TA Person Specification**

**Grade C**

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| Area | Essential  | Desirable  |
| Qualifications | Relevant NVQ 2 (Social Care/EFYS/Learning and Education)Level 2 Literacy | GCSE grade C (4/5) / Functional Skills Level 2 English and Maths or equivalentMakatonMAPA |
| Experience | Working with ChildrenWorking as part of a team | Experience of working in a schoolExperience of working with children or young people who have special educational needsExperience of record keeping |
| Knowledge | Be willing to gain knowledge of the learning processes and needs of specific children Child protectionEqual opportunities | Health and safetyChild developmentUnderstanding of how to ensure good behaviour through positive reinforcement  |
| Physical Ability | RunNo significant back problems | Manual handling trainingBack awareness training |
| Personal Skills and Qualities | Calm and Patient Empathetic Organised and reliable Understanding of importance of confidentiality Resourceful and flexible Tolerant Effective communicator An appreciation of a sense of humour Resilient  |  |