



**Millfields First School**

**Person Specification: Level 2 Teaching Assistant**

	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications</b>	<p>TA training level 2</p> <p>GCSE C or above (or equivalent) in maths and English</p>	<p>Current First Aid qualification</p>
<b>Experience</b>	<p>Experience of working with children who have a wide variety of educational needs</p>	<p>Previous experience working in a primary/first school setting</p>
<b>Knowledge and understanding</b>	<p>Knowledge and understanding of:            how children develop;            how to support children in literacy and numeracy;            supporting children with Special Educational Needs;            how children learn and how to motivate them.</p>	<p>Additional evidence of professional development including qualifications and training relating to primary education/childcare</p>
<b>Skills</b>	<p>Be able to:            work with an individual or a group            reinforce teaching points during teacher input;            clear up misunderstandings and sort out misconceptions;            teach new concepts as agreed with the class teacher;            model acceptable behaviour;            discuss with children their understanding of learning objectives;            suggest ways of developing learning;            encourage good social skills;</p>	

	support children on a 1-1 / small group basis	
<b>Personal attributes</b>	<p>Ability to build and sustain positive relationships with children and adults</p> <p>Ability to balance professionalism with a caring and helpful attitude</p> <p>A commitment to equal opportunities</p> <p>A commitment to maintaining confidentiality as appropriate to the role</p> <p>Excellent punctuality, attendance and professional presentation</p>	A flexible and adaptive attitude

The criteria listed above will be assessed through the application and interview process