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|  | **Millfields First School**Person Specification: Level 2 Teaching Assistant |
|  | Essential | Desirable |
| Qualifications |  TA training level 2GCSE C or above (or equivalent) in maths and English | Specialist Early Years TA qualifications to have support experience with children under fiveCurrent First Aid qualification |
| Experience | Experience of working with children who have a wide variety of educational needs | Previous experience working in a primary/first school setting  |
| Knowledge and understanding | Knowledge and understanding of:how children develop;how to support children in literacy and numeracy;supporting children with Special Educational Needs;how children learn and how to motivate them. | Additional evidence of professional development including qualifications and training relating to primary education/childcare  |
| Skills | Be able to work with an individual or a group;reinforce teaching points during teacher input;clear up misunderstandings and sort out misconceptions;teach new concepts as agreed with the class teacher;model acceptable behaviour;provide strategies for spelling, reading, number skills;extend children’s thinking skills;assess children’s understanding of text and reading skills;assess children’s understanding of maths concepts;discuss with children their understanding of learning objectives;suggest ways of developing learning;encourage good social skills; |  |
| Personal attributes | Ability to build and sustain positive relationships with children and adultsAbility to balance professionalism with a caring and helpful attitudeA commitment to equal opportunities A commitment to maintaining confidentiality as appropriate to the role Excellent punctuality, attendance and professional presentation | A flexible and adaptive attitude |

The criteria listed above will be assessed through the application and interview process