

# ALEC REED ACADEMY

Bengarth Road, Northolt, Middlesex, UB5 5LQ

Tel: 020 8841 4511 Fax: 020 8841 4480

[www.alecreedacademy.co.uk](http://www.alecreedacademy.co.uk)

Acting Principal and CEO: Phil Cosby

July 2021



## Vacancy: Nursery Teaching Assistant/Nursery Nurse

I am delighted that you are interested in applying for this role at Alec Reed Academy as your next career move. We are at an exciting stage on our improvement journey and this role is central to our aim of becoming a securely outstanding school.

Improving academic outcomes and driving standards is a central aim for all roles at the Academy even if you do not work directly with students as the work that we all do supports to ensure effective teaching and learning can take place. We are very proud that we are an inclusive, happy school where children feel safe and valued and we would expect the academy's core values of Honesty, Respect and Kindness and our motto, 'Proud to Learn' to be integral to your work.

I am a firm believer that the biggest impact on standards is the quality of teaching that a pupil receives. All of my staff including non-teachers must be talented, passionate, capable and aspirational. They must also be team players, committed to making a difference to our whole community, supporting each other, and doing whatever it takes to ensure our pupils reach their potential. I would expect you to share this passion and be appropriately qualified to work in this role. The qualifications required for this role are very specific as the person will be counted in the ratio of staff to pupils. Generally speaking, a NNEB qualification, Level 2 Diploma, or Early Years qualification or related degree may count towards this ratio. For the full list of accepted qualifications, please visit:

[https://www.gov.uk/guidance/early-years-qualifications-finder?utm\\_medium=email&utm\\_campaign=govuk-notifications&utm\\_source=7138868a-e84e-474d-a5d9-97602c9aee9e&utm\\_content=immediately#qualifications-started-after-1-september-2014](https://www.gov.uk/guidance/early-years-qualifications-finder?utm_medium=email&utm_campaign=govuk-notifications&utm_source=7138868a-e84e-474d-a5d9-97602c9aee9e&utm_content=immediately#qualifications-started-after-1-september-2014)

Please contact our HR department if you would like to check whether you meet this criteria before making your application.

The Academy is a great place to work and has excellent transport routes both into London and the outer suburbs. We are an outer London school but with inner London pay and offer an employers pension contribution of over 17%, free on-site parking, free use of the gym, subsidised meals and family friendly policies including generous dependents entitlement.

We have pleasure in enclosing the accompanying pack in which you should find the following: -

- Job Advert
- Job Description
- Person Specification
- Application Form

**Closing date for completed applications: Sunday 12th September 2021 at midnight**

**Interviews will be held w/c 20th September 2021.**

We reserve the right to hold interviews prior to the closing date should we receive favourable applications.

I look forward to receiving your completed application and encourage you to make contact should you wish to discuss any aspect of this role beforehand.

Yours sincerely,

**Anne Franklin**  
**Head of Primary Phase and Cross Phase Links**

**'The Collins PiXL Award for Outstanding Progress' National Award Winners 2014**

