

General Teaching Assistant

Oatlands Junior School, part of Red Kite Learning Trust



Contract: Permanent, Term Time Only plus 5 training days

Hours: Part time 30 hours 25 mins p/w

FTE salary: £22,955 per annum

Actual salary: £16,165 per annum

Holidays: equivalent 13 weeks per academic year

For more information on our school: www.oatlands-jun.n-yorks.sch.uk

We are pleased to offer a generous benefits package including excellent local government contributory pension scheme with an employer rate of 19.5%. £5k cycle to work scheme, discounted gym, family health, private medical insurance and dental care plans, discounts and online offers at major high street/online retailers and our employee assistance programme accessible by you and your family.

WE INVEST IN PEOPLE! This role is suitable for either an experienced Teaching Assistant or someone looking to start a career in education and gain a Level 3 Apprenticeship qualification along the way – **earn while you learn!** If you are already an experienced Teaching Assistant, you may also qualify for our Red Kite Learning Trust HLTA upskilling programme!

About our School

Every child is important to us at Oatlands Junior School. We are committed to providing an inclusive, safe, positive and stimulating learning environment, where excellence thrives through high standards of learning, attitudes and behaviour. Our collective aim is to ensure that all children strive to achieve and exceed their goals, whilst nurturing a life-long love of learning. To support us to achieve our ongoing goals and the very best for our children, we are now seeking a General Teaching Assistant to join our amazing team.

We are looking for someone who:

- will work with the teacher to establish an appropriate learning environment and support the learning process under the direction of the teaching team
- will promote the inclusion and acceptance of all pupils within the classroom, assisting in the implementation of appropriate behaviour management strategies
- will support pupils consistently whilst recognising and responding to their individual needs

As a member of our Trust, you will benefit from:

- being part of a truly collaborative trust, working with professional generosity and towards a shared mission of **Nurturing ambition, delivering excellence and enriching children's lives**
- our Trust commitment to continued invest in our people, supporting every member of staff throughout their career to be the best they can be
- a clear set of RKLT values, a celebration of equality and diversity and a working environment built on respect, kindness and promotion of positive wellbeing

NEXT STEPS:

We have simplified our recruitment process for your convenience. To express your interest, simply email Gaynor Murtagh at recruitment@rklt.co.uk to arrange an initial call to see if our role and your experience is a good match. A full application will be required later in the process if you proceed.

#RKLTPeople

At the heart of excellence



Red Kite Learning Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Appointments will be subject to an enhanced DBS disclosure. We are an equal opportunities employer which welcomes applications from all sections of the community. We are committed to promoting diversity and want a workforce which reflects the local population of each of our schools.



www.rklt.co.uk/Vacancies

[@RKLTPeople](https://twitter.com/RKLTPeople)



Applications will be considered as they are received, so we encourage you to apply ASAP.

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