**TEACHING ASSISTANT**

**Salary: Grade 3 SCP 10-13 £22,737-£23,115 (pro rata)**

**Actual Salary: Grade 3 SCP 10-13 £8,034 - £8,168**

**Working hours: 15 hours per week Mon-Fri; 38 weeks per year plus 5 inset days – term time only**

**Contract type: FTC until July 2024**

**Start date: ASAP**

We are looking to appoint an enthusiastic and highly motivated Teaching Assistant. We need a professional and enthusiastic person to work with staff and build positive relationships with our children. To provide general support to the teacher in the care of pupils and management of the classroom.

Redhill is a newly built one form entry primary school on the edge of Cannock Chase in Staffordshire.

Redhill has a culture of ambition, high expectation and aspiration academically and in social behaviours of both staff and students.

Redhill has values and an inclusive culture woven throughout its curriculum and daily routines. This culture embraces safeguarding, personal development and welfare along with an engagement and commitment from all of the school staff to do the very best it can for individuals.

**All candidates are required to provide a supporting statement on the formal application forms which states clearly your reasons for applying, skills and experience for this position.**

**Shaw Education Trust** are a thriving mix of diverse and growing schools including Primary, Secondary and Special Schools all working together to improve the lives of young people in our communities. We are sponsored by Shaw Trust a charity organisation that focuses on transforming lives. We’re a growing group of dynamically awesome academies providing education to children of all ages and abilities. Staff across our team of schools are dedicated to ensuring that every child has the opportunity to be successful, whatever their starting point in life.

We believe that everyone has the potential to be extraordinary! To this end, our growing number of primary schools within the trust tirelessly pursue excellence through research-based collaboration and innovation. Our developing, Trust-wide, 3D Primary curriculum and pioneering Digital Strategy is designed to create inspirational, energetic and immersive learning experiences. These enable every child to flourish within a caring, stimulating and purposeful atmosphere; fully prepared for their next stage of life and learning.

We know that at primary school, the quality of teaching affects both children’s social behaviour and intellectual development. This age and stage of learning has a more powerful impact on children’s academic progress than any other educational sector. Home too has a vital part to play! - Recognised through extensive research, it is the importance of early experiences and the powerful combination of home, pre-school and primary school partnerships that set the foundations enabling our amazing children and pupils to succeed.

**Shaw Education Trust offer the following benefits with your Teaching or Support Staff employment:**

* An excellent Local Government Pension Scheme (Support Staff) / Teachers Pension (Teaching Staff)
* **Support Staff only** based on working **full time, all year** - Generous holiday entitlement from your first day of employment (**37 days holiday** **rising to 39 days** after 5 years’ service including Bank Holidays)
* Access to health and wellbeing support via Occupational Health
* Cycle to work scheme
* Access to our Institute of Education and fantastic opportunities to help you **grow, contribute** and **flourish** in your role and in the Trust.

**REDHILL PRIMARY SCHOOL** is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment, click here to review Safeguarding and Pupil Protection Policy <https://www.shaw-education.org.uk/our-trust/key-information>

This position is subject to appropriate vetting procedures including an online checks and criminal record check from the Disclosure and Barring Service (formerly CRB) which will require you to disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions.

All shortlisted candidates will undergo an online search as part of Trust safer recruitment checks.

We are an Equal Opportunities employer and will ensure that all our recruitment and selection practices reflect this commitment.

**In accordance with our safer recruitment policy CV’s alone will not be accepted.**

**Application deadline:   Friday 1st December 2023 at 12 noon**

**We reserve the right to appoint before the closing date, therefore, we encourage early applications.**

Successful candidates will be subject to a fully Enhanced DBS check along with other relevant employment checks.