**The Partnership Trust**

**Person Specification**

**Post: Teaching Assistant**

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|  | **Essential** | **Desirable** |
| **Experience** | * Experience of working with young people. | * Experience of working in an Early Years environment * Experience of supporting children with early language development and emotional literacy |
| **Qualifications** | * GCSE Maths- Grade A-C or equivalent * GCSE English- Grade A-C or equivalent * One other GCSE- Grade A-C or equivalent | * Level 3 Diploma in Child Care and Education (previously NNEB Diploma in Nursery Nursing) or equivalent. * Relevant TA qualification * ELSA training * NELI training * First Aid at Work or equivalent. * Clean driving licence. |
| **Skills** **Knowledge** | * ICT skills to a high level or an ability/willingness to learn * Ability to develop and sustain good relationships with children, staff and parents. * Ability to respond to the needs of children. * Good communication skills. | * Knowledge of a range of communication strategies * Ability to effectively use a range of technology to support learning * Ability to self-evaluate development needs and actively seek learning opportunities. |
| **Personal** **Qualities** | * Enthusiasm and energy * Flexible and Positive attitude * Ability to work as part of a team * Patience | * Ability to take the initiative * To work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these. |
| **Other Factors** | * Commitment to equal opportunities * Willing to work in partnership with colleagues, parents and Governors * To be able to positively promote the school in the local community * Promote and safeguard the welfare of children and young people s/he is responsible for or comes into contact with |  |