

## St. Katharine's CE VA Primary School

### Person Specification: Teaching Assistant

	Requirements
<b>Qualifications</b>	<p>This job is subject to a satisfactory DBS clearance.</p> <p>GCSE Maths and English</p> <p>NVQ 3 qualification or equivalent qualification eg A Levels</p>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Recent experience of working in a school or nursery as a teaching assistant</li> <li>• Experience of working with children who have special educational needs</li> <li>• Experience of supporting children's learning and development.</li> </ul> <p><b>Desirable, not essential</b></p>
<b>Job Related Competencies</b>	<ul style="list-style-type: none"> <li>• Compassionate</li> <li>• Ability to motivate and support pupils, showing understanding of their needs.</li> <li>• Ability to be calm, consistent and resilient.</li> <li>• Ability to work using own initiative and as part of a team.</li> <li>• Ability to work in a flexible and responsive way with tact, discretion and confidentiality.</li> <li>• Ability to relate well to children and adults.</li> <li>• Ability to work under pressure and manage time effectively</li> <li>• Excellent communication skills</li> <li>• Willingness to learn and follow recommendations and advice</li> </ul> <p><b>Essential</b></p>

**Please note that all references will be checked rigorously, including present employer if appropriate**

This post is exempt from the rehabilitation of offenders act